Abstract

The structure and electrical properties of a novel low resistivity CuAlMo thin film resistor material were investigated. The thin films were grown on Al₂O₃ and glass substrates by direct current (dc) magnetron sputtering. The key electrical properties of sheet resistance, temperature coefficient of resistance (TCR) and resistance stability were investigated as a function of sputtering pressure and post-deposition heat treatment time and temperature. A low sputtering pressure range of 1 to 3 mTorr produced CuAlMo films with sheet resistance in the range 0.1 to 0.2 Ω/□ and resistance stability of 0.45 to 0.65% with a TCR of -90 ppm/°C which could be shifted to zero following annealing in air at 425 °C. Films grown at higher sputtering pressures of 4 to 6 mTorr had increased sheet resistance in the range 0.4 to 0.6 Ω/□ and inferior stability of 0.8 to 1.7% with a more negative TCR of -110 to -180 ppm/°C which could not be shifted to zero following annealing. The stability of the films grown at 1 and 3 mTorr could be further improved to <0.25% with heat treatment, due to the formation of a protective aluminium oxide layer. A minimum dwell time of 3 hours at 425 °C was required to stabilise the films and set the electrical properties.
Keywords: CuAlMo, thin film resistor, dc magnetron sputtering, annealing, electrical properties.

1. Introduction

Thin film resistors (TFR) are used extensively in electronic circuits due to their high accuracy and excellent long term stability [1-3]. One of the most widely used TFR materials is nickel-chromium (NiCr) which has a temperature coefficient of resistance (TCR) of +/-50 parts per million/°C (ppm/°C) and can cover a wide sheet resistance range of 10 to 500 Ω/□ [4]. However, in recent years there has been an increase in demand for lower value TFR in the range 0.1 to 10 Ω, especially in portable devices for the purpose of saving battery power [5]. This requirement is difficult to meet with NiCr due to the associated increase in film thickness, which is costly to deposit and can also cause problems at the subsequent laser trimming stage, where it becomes difficult to ablate.

In a bid to overcome this problem a new TFR material of copper-aluminium-molybdenum (CuAlMo) has been developed which possess a lower resistivity of ~80 μΩcm yet retain electrical performance in line with the established NiCr film [6]. Thus allowing lower resistance films to be deposited in shorter timescales with reduced material usage.

Initial investigations have shown that electrically stable films of CuAlMo possessing sheet resistances of <1 Ω/□ can be sputtered at a pressure of 1 mTorr using a cathode power of 1000 W [7]. Following heat treatment at 450 °C in an air atmosphere for 5 hours the negative as-grown TCR property of the films was shifted to near zero. The aim of this work is to further investigate the effect of sputtering and
annealing process parameters on the structural and electrical properties of the CuAlMo films.

There have been numerous studies undertaken recently in this area [8-12]. A reduction in sheet resistance and increase in TCR with sputtering time can be largely attributed to increasing film thickness.

In addition to film thickness, the deposition rate is also known to influence the grain size and the number of residual gas molecules or impurities captured within the growing film. Increasing the deposition rate generally leads to the formation of fine grained structures with a low concentration of impurities [13], provided the substrate is cooled. However for un-cooled substrates, increasing the sputtering rate through the energy of the bombarding Ar ions can in turn lead to an increase in the energy of the ejected atoms from the sputtering target. On reaching the substrate these atoms have a higher surface mobility, thus raising the temperature of the substrate and resulting in a larger grained film structure [14]. Furthermore it has also been shown that exceeding a critical deposition rate can lead to the burial of these mobile surface atoms, there by impeding grain growth [15]. This situation can also result in an increase in the density of vacancies captured in the film, since they have less time to escape.

In addition to deposition rate, sputtering pressure and substrate temperature are also known to play significant roles in determining the structure of the growing film [16]. The combined influences of substrate temperature and sputtering pressure have been considered in a now classical article by Thornton [17].
In this model an increase in sputtering gas pressure allows more Ar atoms to be adsorbed at the substrate surface. This limits the mobility and hence the surface diffusion of arriving adatoms resulting in a structure with porous grain boundaries. Conversely, an increase in substrate temperature enhances surface mobility and conventional bulk diffusion, producing a film structure consisting of columnar grains with fully dense boundaries.

The current study will focus specifically on the combined effect of sputtering pressure and annealing time and temperature on the electrical performance of these new CuAlMo films. In particular the influence of these process parameters on the important film properties of sheet resistance, TCR and long term stability are investigated.
2. Experimental

The films were sputtered from a CuAlMo 69/24/7 wt.% target using a Circuit Processing Apparatus 900 (CPA) load locked deposition plant which had been modified to give fully automatic control. All films were deposited at the previously optimised cathode power and sputtering time of 1000 W and 24 min, respectively [7]. The sputtering pressure was varied between 1 and 6 mTorr for each experimental run through control of the Ar gas flow rate.

Prior to each experimental run the plant was conditioned to improve accuracy. This process involved evacuating the plant to a base pressure of 1x10^-7 Torr, before taking a footprint analysis of the gases present in the chamber using a residual gas analyser (RGA), type MKS e-vision Mass Spectrometer, coupled with RGA Data Recall software. For each run this was compared to a control footprint for the plant, to check for any abnormalities. Once the base pressure was satisfactory, the CuAlMo target was pre-sputtered for 30 minutes under the required conditions for that experimental run, to remove contaminations from the target surface and stabilise the magnetron discharge parameters. No intentional substrate heating was used but under the above conditions a maximum substrate temperature of 325°C could be reached.

The substrate materials used were as-fired Al₂O₃ for electrical measurements and borosilicate glass for structural and dimensional characterisation. Both substrate types were 0.635 mm thick and were supplied in a standard 70 mm x 60 mm plate form to suit automatic processing equipment.
Prior to deposition 15 µm thick Pd:Ag (1:3) terminations were applied and the
resistor shape was patterned via a screen-printable mask. Following deposition the
mask was removed with a light solvent wash revealing the resistor pattern, which
consisted of ten individual four-terminal designs per substrate as shown in Fig 1.
This design allowed accurate measurement of the resistor using the Kelvin method.

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TCR = \frac{1}{R_{\text{ref}}} \frac{\Delta R}{\Delta T} \times 10^6 \text{ ppm/}^\circ\text{C} \quad (1)
\]
Where $R_{\text{Ref}}$ is the measured resistance value at 20°C and $\Delta R$ is the change in measured resistance with change in temperature $\Delta T$ from 20° to 70°C. Resistance stability of the films was measured after being subjected to 168 hours at 155°C in air.

Structural images and chemical composition of the film samples sputtered on to borosilicate glass slides were analysed using an FEI Quanta 200, Scanning Electron Microscope (SEM) coupled with Energy Dispersive X-ray analysis (EDX). Depth profiles of the elements were acquired by secondary ion mass spectroscopy (SIMS) using a 6 keV gallium source as the primary ion beam (MiniSIMS Millbrook Instruments Ltd) rastered over an area of 100 x 100 $\mu$m$^2$. In order to eliminate any artefact from the crater sidewalls a gated area of 10% was used. Film thickness was measured using a Taylor-Hobson Talystep and optical micrographs of film colour were taken using a Nikon Measurescope MM-22.

All XRD patterns were collected using a Siemens D5000 diffractometer with Cu Kα radiation at 40 kV and 40 mA, with a scanning speed of 0.01°/s.
3. Results and Discussion

The electrical properties of the as-grown CuAlMo films with variation in sputtering pressure are shown in Fig 2. All results are based on the measurement of 20 film samples. The as-grown thickness of the films was measured to be in the range 900 to 1100 nm.

![Graph showing Rs, TCR, and ∆Ω/Ω vs. Sputtering Pressure](image)

Fig. 2 – As-grown electrical properties of CuAlMo films with increasing sputtering pressures

In the higher pressure range of 3 to 6 mTorr an increase in sputtering pressure causes an increase in sheet resistance (Rs) coupled with a decrease in TCR, while both of these properties are constant in the lower pressure of 1 to 3 mTorr. This phenomenon could be related to a plateau in deposition rate as the sputtering pressure approaches the minimum region in which a plasma can be sustained [18-19]. This pressure range of 1 to 3 mTorr therefore forms a stable region for process optimisation as variability in electrical properties will be significantly reduced. The resistance stability (∆Ω/Ω) of films also increases with increasing sputtering pressure. Films produced in the 1 to 3 mTorr range are the most consistently stable.
with mean resistance shifts of ~0.5%, whilst those sputtered at higher pressures of 4-
6 mTorr are considerably more unstable with changes of between 0.8 and 1.7%.
This result could be related to the formation of a more porous structure with reduced
grain size and higher defect concentration at higher pressures as suggested by
Thornton’s Model [17] and previously reported for the CuAlMo system [7]. However,
even the result of ~0.5% reported for the lower pressure range of 1 to 3 mTorr is
outside the target specification of 0.25% and suggests that post deposition annealing
is required in order to improve the stability of the thin films.

The combined effects of sputtering pressure and heat treatment temperature on the
sheet resistance, TCR and resistance stability of the films are shown in Fig 3.

Fig. 3 – Effect of sputtering pressure
and heat treatment temperature
on the electrical properties of the
CuAlMo films.
The reduction in sheet resistance (Rs) with increasing heat treatment temperature follows a similar curvature for films grown at different sputtering pressures (Fig 3a). The results for films sputtered at 1 to 3 mTorr are consistent in the range 0.1 to 0.2 $\Omega/\square$, whilst those sputtered at higher pressures have increased sheet resistances with a maximum value of $\sim$0.6 $\Omega/\square$ at 6 mTorr.

The results for TCR follow an inverse trend to the sheet resistance plots, their values being shifted towards higher values with increasing heat treatment temperature (Fig 3b). Again results obtained for the films grown in the pressure range of 1 to 3 mTorr are comparable and all pass through the zero TCR line at 400 to 430 °C. For films grown in the higher pressure range of 4 to 6 mTorr, the as-grown TCR becomes increasingly negative and for those sputtered at 5 and 6 mTorr, a zero TCR is not attainable at the maximum annealing temperature of 500 °C.

Films grown in the 1 to 3 mTorr range are also the most stable (Fig 3c). The plot of stability versus annealing temperature follows a similar trend for all films, the greatest reduction being made for films treated at 200 °C, which is above the dry heat stability test temperature of 155 °C. This stability improvement with increasing heat treatment temperature continues up to 300 °C at which point the films are at their most stable. Beyond this temperature the resistance stability of the films begins to decline with the level of deterioration appearing to be a function of initial sputtering pressure. For the films grown in the 1 to 3 mTorr range and subsequently annealed at temperatures of 300 and 500 °C this increase is less than 0.10 %, compared to 0.25 to 0.70 % for films sputtered at higher pressures of 4 to 6 mTorr.
The reason for this decrease in resistance stability of films grown at higher sputtering pressures, especially when treated at higher annealing temperatures, could be related to the more open porous structure which lends itself to higher levels of impurity incorporation during deposition and also makes it more susceptible to attack in high temperature oxidising environments.

To investigate this theory further the level of oxygen present in the films before and after heat treatment was measured using SEM-EDX. The chemical composition for films sputtered on glass at pressures of 1, 3 and 5 mTorr and subsequently annealed at 300 and 450 ºC are presented in Fig 4. All results are based on an average of 3 measurements at different areas of the film surface. The films were found to be homogeneous with variation in results of less than ±2 at.%.

Fig. 4 – Mean chemical composition with increasing heat treatment temperature for CuAlMo films grown on glass at 1, 3 and 5 mTorr.
For the films deposited at 1 mTorr (Fig 4a) and 3 mTorr (Fig 4b) the as-grown compositions are almost identical with the concentration of oxygen being <3 at.%. There is also a small level of Si present in the films which originates from the borosilicate substrate beneath. Following heat treatment at 300 ºC for 5 hours, the oxygen levels increases to ~6 at.% and after treatment at 450 ºC there are further increases to ~7 at.% suggesting the formation of aluminium and copper oxides. There is no noticeable change in the level of Si with increasing heat treatment temperature.

For the films deposited at 5 mTorr (Fig 4c) there is an increase in the oxygen content to 4.5 at.%, whilst that of the Si remains at <1 at.%. This increase is further augmented during heat treatment, and following annealing for 5 hours at 300 ºC the level of oxygen in the film has increased rapidly to above 11 at.%.

This result suggests that higher levels of aluminium oxide and copper oxide are formed in the films sputtered at higher pressures. The reaction is even further accelerated at an annealing temperature of 450 ºC, where the oxygen content has increased to over 22 at.%. This result could be attributed to the more open porous structure of the film which makes it susceptible to attack from the oxygen containing environment, a reaction which is known to increase rapidly with temperature. There is also an uncharacteristic increase in the Si content of the films with temperature. Again this result is thought to relate to the porous structure allowing access to the underlying glass substrate.
The above chemical analysis results correlate well with the stability measurements reported in Fig 3c and are further supported by visual analysis of the film surface before and after heat treatment. Fig 5 shows optical micrographs of CuAlMo films grown at pressures of 3 and 5 mTorr in both the freshly deposited and annealed state.

![3 mTorr - as-grown](image1)

![3 mTorr - H.T. at 450 °C for 5 hours](image2)

![5 mTorr – as-grown](image3)

![5 mTorr - H.T. at 450 °C for 5 hours](image4)

**Fig. 5 – Photos of CuAlMo films on Al₂O₃ showing changes in film colour with sputtering pressure and heat treatment**

For the as-grown samples there is very little difference in the visual appearance of the films deposited at different pressures and both are silver in colour. Following annealing at 450 °C for 5 hours there are noticeable changes for both films. There is a slight darkening in colour of the film grown at 3 mTorr. However the film grown at 5 mTorr has changed in colour to a golden brown, again suggesting the formation of copper oxide.

To confirm that the formation of an aluminium oxide layer was responsible for the superior stability properties of the films grown at lower pressures, depth profiles of
the elements were performed by SIMS. Fig 6 shows the results for a CuAlMo film grown at 3 mTorr and annealed at 450 °C for 5 hours in air.

For the freshly deposited film the concentrations of Mo and Cu and Al are uniform with depth. Although it is noted that Cu and Al depth profiles present a slight increasing gradient for the first 500 nm. This could be due to some oxygen incorporation during the deposition as the substrate temperature gets higher towards the end of the deposition. After heat treatment a gradient in the Mo signal near the film/substrate interface is observed. The Al signal retains its shape following annealing but the intensity is slightly increased again due to the increased presence of oxygen in the film as explained next. The oxygen signal intensity in the film is doubled following annealing and the formation of an aluminium oxide layer at the surface is observed for the first 50 nm. The formation of this superficial layer is also indicated by the delay before the start of the Cu signal. It is expected that some level of oxidation to be present throughout the film thickness. Cu shows the most variation with a strong gradient in the first part of the CuAlMo film. This gradient is possibly
due to (i) Cu diffusion during the annealing process or (ii) enhancement of the Cu signal due to the high oxygen content from the aluminium oxide layer.

Fig 6 shows SEM micrographs of surface morphology for films sputtered on glass at pressures of 1mTorr and 5mTorr. There appears to be very little difference between the morphology of the films grown at different pressures. For both films the structure is very fine grained and is typical of an amorphous material. The production of fine-grained materials is frequently encountered when sputtering multi component materials due to the reduction in grain boundary mobility [20-21] and is regularly reported for thin resistive films such as NiCr [22-25].

![SEM micrographs of CuAlMo films grown on glass substrates (Magnification x240K)](image)

Fig. 6 – SEM micrographs of CuAlMo films grown on glass substrates (Magnification x240K)
Fig 8 shows XRD results for films sputtered at 1000 W and 3 mTorr and annealed in air at various temperatures for 5 hours.

Only one reflection belonging to a metallic phase was detected in the XRD pattern and this was identified as the (330) plane of the $\gamma_2$ (Cu$_9$Al$_4$) phase. The $\gamma_2$ phase is known to be stable for an Al composition range of 31 to 37 at.% for bulk samples [26] and has been shown to be stable over a much wider compositional range (28 to 62 at.% Al) for thin films [27]. This composition corresponds well with the current work where the Al content was measured to be 36 to 38 at.%. Furthermore the temperatures involved in the phase formation are also consistent with those characterised by the CuAl phase diagram [28]. The XRD analysis indicated no incorporation of Mo into the $\gamma_2$ phase. It is likely that the low temperature processes used here do not allow miscibility between the three elements.

There is a clear increase in the crystallinity of the films with annealing temperature as indicated by the reduction in the peak width and its higher intensity. The relatively small difference in intensity between the as-grown film and the film annealed at 300
°C can be related to the similarity in substrate temperature during deposition, which was reported to be 325 °C for a cathode power of 1000 W [7].

Using the XRD results, the average (330) crystallite size of the films can be related to the variation in the full width half maximum (FWHM) for the (330) peak and is calculated using the Scherrer equation [29]:

\[
L = \frac{K\lambda}{FWHM \cos \theta}
\]  

(2)

Where \(L\) is the crystallite size, \(K\) is the Scherrer constant (=0.90), \(\lambda\) is the wavelength of the x-ray and \(\theta\) is the Bragg angle.

The variation in FWHM and mean crystallite size, calculated using the Scherrer equation, as a function of annealing temperature are plotted in Fig 9.

The average crystallite size increases from 14 to 24 nm with increasing heat treatment temperature. The results correspond well with change in the electrical...
properties of the films reported in Fig 3. The increase in crystallite size is also likely to yield an overall increase in grain size and consequently a decrease in grain boundaries, leading to an increase in the conductivity of the films due to the reduction in charge-carrier scattering by grain boundaries [22].

The electrical properties of films grown at 1 and 3 mTorr as a function of annealing time at 425 °C, the approximate temperature required to achieve zero TCR, are presented in Fig 10.

It appears that a minimum heat treatment time of 3 to 4 hours is required to give stable electrical properties. For films sputtered at both 1 and 3 mTorr it takes 3 hours
at 425 °C for the TCR to increase from an as-grown value of -90 to a final value of 0 ± 10 ppm/°C (Fig 10b). Further heat treatment time has negligible effect on TCR and it remains better than 0 ± 20 ppm/°C across the range 3 to 7 hours.

The films are also at their most stable in this time range and typical resistance shifts of less than 0.2 % following storage in air for 168 hours at 155 °C are achieved for films sputtered at both 1 and 3 mTorr (Fig 10c).
4. Conclusions

This work has shown that the electrical properties of the CuAlMo thin films are not only a function of their chemical composition but also strongly depend on the sputtering and heat treatment process settings. To obtain films of low sheet resistance with near zero TCR and good long term stability, a low sputtering pressure in the range 1 to 3 mTorr is required.

The development of the CuAlMo film structure during sputtering follows the classical Thornton's model [17]. For films sputtered at high power (1000 W) and low pressure (1-3 mTorr), a more dense structure with lower impurity level is produced. Conversely for films grown at higher pressures (4-6 mTorr) the resulting structure is more porous with a higher content of impurities being incorporated during deposition.

Subsequent annealing of the films in air results in re-crystallisation which gives a decrease in sheet resistance coupled with an increase in TCR. The mean crystallite size in the film was 14 nm when deposited at 1000 W and 3 mTorr and grew to 24 nm following annealing at 500°C for 5 hours in air. For films grown at pressures of 1 to 3 mTorr the TCR can be controlled around the zero line following heat treatment at 425 °C for a minimum of 3 hours. For films grown at higher sputtering pressures the TCR is much more negative and cannot be heat treated to zero whilst maintaining acceptable resistance stability.

From this work a set of optimum sputtering and heat treatment process parameters have been concluded. These settings have been used to manufacture production size batches of CuAlMo thin film chip resistors for long term reliability testing.
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References


