18. Tate, 'Racial affective economies'.
10. Shirley Anne Tate, 2016, "I can’t quite put my finger on if: Racism’s touch: Ethnicities 16(1), pp. 68-85 (p. 79).
11. Mina, 'Decolonizing higher education'.
12. Ibid., pp. 75-7.
17. 'Sheneneh' is an African-American pop cultural figure of a loud-spoken and stereotypical Black woman from the series Martin from 1992.
18. Istede is a street name, and the historical home of Copenhagen's red light district. An Increasing number of Black women, mostly from West Africa and without documents, do sex work in the area.
22. Ibid., pp. 251-3.
24. Said in English with an American accent, despite the rest of the conversation being in Danish.
25. See Tate, 'Racial affective economies'.
26. Glenn, 'Stepping in and stepping out'.
28. Ibid., pp. 262-3.
29. Ibid., p. 266.

 Attempts have been made to provide an analytical framework for Black women that centralizes our experiences and perspectives both as individuals and collectives. Much of this work has focused on Black feminism emanating from America, but this does not provide adequate reflection on the specific situation in Britain. Developments in Black British feminism have gone some way to address this, however, it is the British context that brings with it issues of contestation around who is considered Black that are also translated into this discourse. Difficulties around the use of existing feminist frameworks with their roots embedded in racism and the marginalization of Black women has caused many to declare their difficulty with the theory and more resolutely the terminology of feminism. Womanism has provided a useful alternative but in Britain has had much less appeal or recognition.

The chapter seeks to build on existing works in Black womanhood and to contribute to emancipatory frameworks that foreground the cognitive authority of subjugated knowers. A theoretical framework termed 'Afrikanist Sista-hood in Britain' is offered as a Black female-centred framework for analysis. Within it is recognition of the importance and value of collectivity, connectivity, commonality and difference amongst Black women, where lived experience and self-definition are held in high regard.

Given the position put forward by Hudson-Weems in her discussion of Black feminism that 'for many in the academy who reject it and who find it beyond by creating alternative paradigms, they experience blatant unsuccessful attempts to silence them via ostracism and exclusion from the academic circle of either publication ... and/or dialogue': it could be concluded that any attempt to truly move outside of a feminist frame will be met with contempt and result in a fruitless endeavour. However,
for those of us Black women who participate in the courageous act of rejecting Black feminism,' we owe it to ourselves to at least try!

FRAMING AFRICANIST SISTA-HOOD IN BRITAIN

Guest et al. discuss the work of Bruce Lee in developing his own fighting style due to his dissatisfaction with existing styles. The end product is not a new fighting style but a synthesis of the most useful techniques from numerous existing ones. In reflecting on this fighting style Lee describes it as something that is fluid and flexible, inviting practitioners to take from it what they choose rather than trying to follow a prescribed process. In Africanist Sista-hood in Britain a similar fluidity is built in, a fluidity that allows for incorporation of the work of our Sistas without being constrained by the frames of feminism.

The framework evolved as part of a PhD study by a Black woman with Black women at the centre of the research. It looked at perspectives of equality and diversity from women working in a range of public sector organisations mainly in the north of England. The centrality of Black womanhood did not, however, negate the inclusion of others, as the research also included culturally Deaf women in the workplace. Although the majority of the participants were Black (hearing) women (25), there were also five culturally Deaf (white) women participants. Like Patricia Hill Collins' Black feminist thought and Alice Walker's womanism, Africanist Sista-hood in Britain also seeks alliances with other Qdal groups in an attempt to address social inequality in all its forms, in this case the alliance is sought with culturally Deaf women and with the incorporation of Deaf cultural discourse as a contribution to the study.

The central tenets of Africanist Sista-hood in Britain are set out below;

Self-naming

As Black women when we connect to the many historical journeys of our African (an)Sistas - enslavement, colonial rule and the different ways many of our African countries have been raped and pillaged, and re-named by our oppressors - the issue of self-naming becomes even more important. The legacy of the Anglicised names many of us still carry should not be overlooked.

Asante in his discussion of Afrocentric principles points out that attempts of Black people, whether from the Caribbean or elsewhere, seeking to reconnect to our histories and original connections to Africa by adopting African names as part of that connection. It is an empowering process we can undertake on an individual level, but as a collective of Black women, claiming a name created by white women for white women (feminism) does seem to help maintain the structures of the oppressors. A valid point made by Jain and Turner is: 'when we look at the term feminist through the lens of the politics of naming we see that it is not an impartial label and that there are multiple reasons why women are reluctant to identify with it.' The dissent that has been voiced for many decades both in Western and African women's discourses still remains active and unsatisfied.

'Africanist Sista-hood in Britain' takes from womanism and Africana womanism the importance of self-naming and as such makes no attempt to seek a variant within a feminist label. It acknowledges and responds to the voices of a significant number of women who have rejected both the terminology and framework of feminism as steeped in a history of racism, exploitation and white supremacy. In addition to women of colour, Jain and Turner also highlight similar rejections of feminism from Lesbian and disabled women. They state: 'it is still not something we feel comfortable identifying with and we are not alone'.

Self-naming outside of existing models leads to greater freedom and creativity in self-definition. Sotofah points out the limitations of the English language in which women are seen as an appendage to men: woman or female or the universalising use of man or he as a referent to both sexes. She further contrasts this with African languages that use illtutral terminology: Nwa-oke (male) and Nwa-nyi (female) as examples from the Igbo language of Nigeria with both deriving from the neutral word Nwa (child). A framework that embraces Sista-hood removes the appendages impUct in feminism and womanism and the words from which they derive, because in doing so there is no reliance on the laiculne and thus womanhood and indeed Black womanhood emerges as the central focus.

• centrality of Black womanhood

any work on Black womanhood, Africanist Sista-hood in Britain seeks to centralise the experiences and perspectives of Black women. It is the siting of Black womanhood though that causes some tension in the field. Hudson-Weems in 'Afrkana Womanism' provides a clear
message about the pervasive state of race as the major factor in the subjugation of Black women. She promotes the importance of prioritising race for Black women as a prerequisite for dealing with questions of gender. Black feminists in their criticism of Hudson-Weems' Africana womanism point to the work of the Combahee River collective in America, who stated: 'We believe that sexual politics under patriarchy as pervasive in Black women's lives as are the politics of class and race' (emphasis added). In this statement it is clear that for the Black feminism they speak of, neither race nor class can be seen as more pervasive than patriarchy. Gender is always to be seen as at least equally significant to all other aspects of identity. However, as Black women our lived reality often challenges this position.

When we consider these academic debates in the context of the everyday lived experiences of Black women in the United Kingdom it brings these complexities to life. For the Black female research participants in my study it was clear that, for some, race was interpreted as the primary source of oppression. The public sector, which houses many female-dominated professions, can also often test those gender borders where Black women report the main perpetrators of racism as white women.

In considering these issues the framework of Africanist Sista-hood in Britain adopts a similar approach to Africana Womanism, reflecting recognition that race can and does often become more pervasive than gender even at the intersections. While recognising that there is no single universal position of womanhood, or indeed Black womanhood, our frameworks need also be reflective of the fluidity of our everyday interactions that in many cases highlight race and/or other aspects of our identity as more influential than gender. This is not to negate the importance of intersectionality, which is significant to the Africanist Sista-hood framework.

**Intersectionality**

For Crenshaw there is a need to acknowledge the validity of creating a space for recognition of Black women that reflects the diversity of their experiences in order to protect them from legal, theoretical and political erasure. She introduces the notion of intersectionality as a useful way of understanding the multi-dimensional identity by applying this specifically to Black women. Intersectionality entails thinking about social reality as multi-dimensional, with identities as intertwined, as systems of oppression as meshed and mutually constitutive.

Intersectionality is central to Africanist Sista-hood in recognising the different ways multiple oppressions can impact simultaneously on Black women from all backgrounds. However, within the findings of my research there is a recognition that our intersectional identities are not static and impact on us differentially in different environments. Any discussions about the pervasiveness of race, class and gender should also include the fluidity that accompanies it. The pervasiveness of the different aspects of our identities can be place and time-specific. My own position as a researcher working with two different participant groups provides a good example of this. As a Black female hearing researcher, my identity has many facets. When researching with Black female participants my hearing status pervaded little if any of the space we occupied, but my status as a hearing person became material in the research with culturally Deaf women. Issues of power surfaced in terms of existing histories of oppression in Deaf/hearing research relationships but these were further complicated by rising histories of race and power as all the Deaf participants were also white women.

**An Africanist approach**

The term Africanist, similar to Afrocentric principles, adopts a Pan African perspective in seeking to make diasporic ties. In this way, it makes connections to our (an)Sista-ra or direct heritage in Africa. Like Toni Morrison, however, there is also recognition of both a geographical and ideological notion of Africa. In her writing in *Playing in the Dark: Whiteness and the Literary Imagination* one of the key themes is the way in which Africa's or Africanist historical influences continue to shape the current position of African-American people in America.

For many in Britain, 'Black' has become a political identity as an all-inclusive term for all who experience racism. In taking an Africanist approach within the framework, there is recognition of the way that there has been an overcrowding of the Black space where all who are not white British have legitimised claims within the political term Black. However, in practice, the separation does not always end with the white lion, as illustrated by Henry's writing about participating in a Black History Month event in London, where Irish dancing was
being presented as one of the celebrations of Black history. There is of course a need to recognise Irish oppression at the hands of the English, however, locating this within notions of political Blackness can and does result in decentring, dilution and lack of recognition of Black people's specific experiences of structural racism. It also draws false equivalences between different people's experiences of nuanced forms of systematic oppression.

One impact of how the notion of political Blackness is mobilised is the potential invisibilising of Black people's lives and struggles, especially where they are a minority within a larger minority ethnic population. This was a finding in many of the northern towns and cities where I did my research. This invisibilising is a position demographically evident in localities of many Black people, but curiously absent from policy debates which more often than not focus on a wider discussion of Black and Minority Ethnic (BME) or 'Black' (in the political sense), which have become more homogenising than they should be. In taking an Africannist approach there is more opportunity to make links with the importance of our histories, and connections to our (an)Slitas be that via our links with Africa, the Caribbean or any other diasporic lines.

Pooling resources with Black men

The complicated histories between Black men and women and women in relationship with our Black brothas23 historically and necessarily a boundaried one, but one that is more complex than first appears in many feminist analysis.

In Britain capitalism has thrived on the exploitation of Black not just in terms of the trade in enslaved Africans but also in to postwar migrations and employment patterns in the United Kingdom. This creates white privilege which white men and women work in,unity to preserve.

Carby points out that 'Racism ensures that Black men do not have the same relations to patriarchal/capitalist hierarchies as white men.' UK data shows poorer outcomes for Black people in employment, wealth and hereditary entitlements. These are positions we share with Black men, who in some cases fare worse than their Sistas in these areas. As Black women we are for the most part in Black families where we will have shared our formative years with

our Black brothers, fathers, uncles, grandfathers - many of whom will have provided a positive contribution to our very being. This is not the experience of all Black women, due to reasons such as the UK care system, absent parents, interracial parenting, fostering, adoption and differing individual circumstances. However, Black women and men often need to pool resources in order to fight the race struggle, and to nurture our children (male and female) to equip them for the same fight.

Womanism has been recognised as making stronger links with Black men than with white women when compared to Black feminism. At the same time, it has been criticised for overlooking the problems of sexist oppression from Black men towards Black women! In Africana womanism this issue is linked to African traditions of male and female working partnerships. For others, however, Africana womanism 'effectively thwart a critique of sexism in Black communities'.

Black feminism by definition with its identification within the feminist frame has been criticised for stronger associations with white women and Issues of gender oppression being prioritised over that of racial oppression.11-12

An Africanist Sista-hood perspective takes elements from all these discourses to reflect on and recognise the shifting position we share with our men. It recognises the way 'racism divides certain categories of women and unites them with men'. The aim is not to ignore the significance of the sexist oppression that is present within Black communities in Britain. It is more about recognising the value in relationships between Black men and women, while also trying to eradicate oppression. Africanist Sista-hood adopts from Africana womanism the partnership approach in which there is recognition of the different, but equal, roles for men and women set out in many traditional African communities. At the same time, it adopts both womanists' and Black 'femistruts' thinking of seeking to fight racial oppression while working to fight gender oppression.

The British context

Black British feminist discourse incorporates a politically Black Identity that is specific to the UK context. Discourses and terminology around

African Blackness have been criticised because of the unrealistic expec-
tations encompassed in terms of the differences which are overlooked, simplified and stereotyped, as well as the differences in gendered racisms which can have differing impacts on Black and Asian women.

A Black British feminist discourse that operates within this political Blackness should also be open to criticism. Scholars and activists who continue to utilise "Black" to describe groups other than Africans and Cacibbeans risk the accusation of being outdated and out of touch with the realities of multiracial Europe. Taking an Africanist approach such as that built into Africanist Sista-hood removes this contestation and provides further validation of diasporic connections.

In adopting the terminology of Black British feminism, further limitations arise not just for those who object to a feminist frame. Its link to Blackness should also be open to criticism. 'Scholars and activists who continue to utilise "Black" to describe groups other than Africans and Cacibbeans risk the accusation of being outdated and out of touch with the realities of multiracial Europe. A Black British feminist discourse that operates within this political Blackness should also be open to criticism.

The importance of experience

Calling on the work of Collins, Reynolds discusses the concept of 'knowing without knowing': Within the framework of canist Sista-hood in Britain, the concept of 'knowing without knowing' is linked back to earlier positions described in Black feminist theorist where white professionals strip experiences presented by Black women, and re-present partial or distorted accounts m more palatable to white frames of analysis. In Africanist Sista-hood, there is a focus on the contributions made by Black women, and the importance of lived experience. Lived experience is a central tenet where validation and autonomy exist, and agency are therefore key elements. The centrality of lived experience does not mean only Black women can contribute to the discourse of Black women's collectives. The idea of collective knowledge associated with Africanist Sista-hood is not intended to be essentialist and is developed from Black women's collectives. The idea of collective knowledge associated with Africanist Sista-hood is not intended to be essentialist and is developed from Black women's collectives.

The terminology of Africanist Sista-hood in Britain can be broken down into its component parts as outlined in the following.

1. An 'Africanist' perspective keeps the focus on diaspora and those within it. The Africanist perspective within the framework allows a dear
diasporic link to Africa whether via the Caribbean or elsewhere. Recognition of Africanist identities also often work to replace geographical separations with ideational connections or reclaims; in this sense, an Africanist Identity is not just restricted to African people along a traditional geographical line, it is more inclusive and includes everyone within the wider diaspora. The term 'Sista', and therefore 'Sista-hood: has a vernacular home within many Black female narratives in the United Kingdom, as well as many of the paths along the routes of the African diaspora. There are traces of this in many forms of popular culture, for example, fashion, music, art and entertainment. Unlike the term feminism, It does not carry the negative history of Eurocentrism and white middle class privilege. Unlike the debates about womanism, it is not one that could be confined to privileged Black women as asserted by Collins. It is a term that has originated from within Black communities and is recognised or used by Black women and men across the class structure, so should not imply any implicit disunity between Black men and women.

To be a Sista is different from being a 'sister'. It is to embrace more than the blood ties in a familial relationship. Familial terms like sister, brother, aunty and uncle are used simultaneously in the same way and: differently to indigenous populations. As in keeping with the womanist metaphor, the familial relationship extends to the community too; 'family is community and community is family'. Unlike womanist origins, Sista-hood is not age specific, a Sista can be across the age spectrum, and also recognises the relational aspect of the term. With this in mind though, the importance of generational variations is also considered. Springer's paper on third wave Black feminism involves recognising of older Black feminists' 'mix of disappointment and understanding at young Black women's seeming lack of interest in feminism'. She concludes her paper by calling on Black feminists to find creative ways to engage young Black women, including ideas about fusing Intellectualising with music as an untapped source of education. Africanist Sista-based in Britain, with its recognition of many different forms of in - Isling, seeks to encourage diversity in the many ways contributions can be made to this organic framework both in and outside academic. The potential extends even further.

The hyphenated '-hood' component of the term is about the collectivity and connectivity which is a driving force behind the concept: Written into the terminology then is a visual representation of the points at which we both connect and diverge. A Sista-hood rather than Sistahood has built in recognition of the points of our departure as well as the bond to our historical connections; it has recognition of the hyphenated spiced and those who inhabit it. The 'in Britain' (as discussed) focuses on the locational context of Britain, rather than restricting it to women with British citizenship. It offers space for recognition of diversity in epistemological and ontological geographies, In sustaining an 'in Britain' focus rather than British, it aims to capture more of the diasporic diversity this offers to Black women within the same location.

CONCLUSION

In moving away from feminism, it is not in an attempt to deny the numerous achievements of Black feminists and womanists, rather it is an attempt to continue and build on that work but in a way that recognises and encourages the beauty and freedoms offered within our own originality. The importance of connecting with history is a key issue running through all the tenets of the framework. In connecting with our foremothers along the feminist terrain we uncover a shared history of marginality, invisibility, (re)Sista-see and creativity which highlight the inadequacies of the original feminist structures. Ann duCille in her work around the depletion of beauty and the introduction of a Black Barbie doll made by pouring brown plastic into the existing mould makes the point about how white beauty is held as the ideal against which Black women are often measured. 'Today, Barbie dolls come in a virtual rainbow coalition of colors (sic), races, ethnicities, and nationalities - most of which look remarkably like the prototypical white American beauty'. Black feminist perspectives have been developed that challenge many of the assumptions and omissions made by mainstream feminist theorists. 'The struggle of Black women to claim a space within the odernist feminist discourse, and at the same time to engender critical reflexivity among white feminists, consumed the Black feminist
project for more than a decade: in remaining within the existing framework, this leaves us as Black women vying for a place at the table we have previously been excluded from. It cannot be denied that the space eventually afforded us was as a result of Black feminists' combined efforts but my point is that rather than channelling those resources in that direction a more fruitful endeavour would be for Black women to create their own table within their own space and according to their own needs. A table at which we determine whose or what interests are served.

Africanist Sista-hood does take from Black feminist writers many of the criticisms of mainstream feminism and its marginalisation of Black women, but it is the feminist framework itself that provides a valid point of departure. Going back to the Barbie doll example given earlier, a similar analogy can be made with the dash of colour of Black feminism and the original feminist frameworks. Has the hegemonic structure really changed?

Hudson-Weems in relation to our creative potential states: 'I cannot stress enough the critical need today for Africana scholars throughout the world to create our own paradigms and theoretical frameworks for assessing our works:*:* As a Black woman living out my experience in Britain, I can only write of an Africanist Sista-hood in Britain. To our other Sistas throughout the world there are many spaces for many more contributions.

We are beautiful, we are talented, let's come together and create!

NOTES

3. The focus of this chapter is the theoretical framework but fomore on the research study, see Chijioke Obasi, 2016. 'The visible blak': Exploring the perspectives and experiences of Black women and Deaf women of equality and diversity in the public sector through the prism of Africanist Sista-hood in Britain: PhD Thesis. University of Central Lancashire.
5. Ibid.
7. Obasi, 'The visible invisibles'.
10. Obasi, 'The visible invisibles'.
13. Ibid., p. 76.
15. Hudson-Weem, 'African womanism: An overview'.
18. May, 'Speaking Into the void?': p. 96.
25. Ibid.
30. Sofola, 'Feminism and African womanhood'.
33. Modood, 'Political Blackness and British Asians'.
37. Intellectualising is not about academic expertise but about those who have a valuable contribution to make (Collins, Black Feminist Thought).
39. Collins, 'What's in a name?'
44. Ibid., p. 267.