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1 2	Conceptualising the key components of rehabilitation following major musculoskeletal trauma: a mixed methods service evaluation	
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30 Running title: Concept mapping in major trauma rehabilitation

31 Conceptualising the key components of rehabilitation following major musculoskeletal

- 32 trauma: a mixed methods service evaluation
- 33

34 ABSTRACT

Rationale, aims and objectives: The reorganisation of acute major trauma pathways in

- 36 England has increased survival following traumatic injury, resulting in an increased patient
- 37 population with diverse and complex needs requiring specialist rehabilitation. However,
- national audit data indicates that only 5% of patients with traumatic injuries have access to
- 39 specialist rehabilitation, and there are limited guidelines or standards to inform the delivery of
- 40 rehabilitation interventions for individuals following major trauma. This group concept
- 41 mapping project aimed to identify the clinical service needs of individuals accessing our
- 42 major trauma rehabilitation service, prioritise these needs, determine whether each of these
- 43 needs is currently being met, and plan targeted service enhancements.
- 44 Methods: Participants contributed towards a statement generation exercise to identify the key
- 45 components of rehabilitation following major trauma, and individually sorted these
- 46 statements into themes. Each statement was rated based on importance and current success.
- 47 Multidimensional scaling and hierarchical cluster analysis were applied to the sorted data to
- 48 produce themed clusters of ideas within concept maps. Priority values were applied to these
- 49 maps to identify key areas for targeted service enhancement.
- 50 **Results:** Fifty-eight patients and healthcare professionals participated in the ideas generation
- 51 activity, 34 in the sorting and 49 in the rating activity. A 7-item cluster map was agreed upon,
- 52 containing the following named clusters: Communication and coordination; Emotional and
- 53 psychological wellbeing; Rehabilitation environment; Early rehabilitation; Structured therapy
- 54 input; Planning for home; and Long-term support. Areas for targeted service enhancement
- 55 included access to timely and adequate information provision, collaborative goal setting and
- 56 specialist pain management across the rehabilitation pathway.
- 57 **Conclusion:** The conceptual framework presented in this paper illustrates the importance of a
- continuum of rehabilitation provision across the injury trajectory, and provides a platform to
- 59 track future service changes and facilitate the co-design of new rehabilitation interventions
- 60 for individuals following major trauma.
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63 **Keywords:** major trauma, rehabilitation, group concept mapping, service evaluation

64 INTRODUCTION

Major trauma describes serious and often multiple injuries where there is a strong possibility 65 of death or disability. Estimates in 2010 put the number of major trauma cases in England at 66 20.000 per vear¹. A further 28.000 individuals were not classified as major trauma, but 67 identified as having significant rehabilitation needs¹. These figures are predicted to rise 68 dramatically on a global scale by 2030 as a result of war, violence and road traffic collisions². 69 70 This increase in the major trauma population has important implications for future health 71 service design, resource allocation, research and practice development, since these patients require both acute inpatient care and long-term specialist rehabilitation. 72

Traumatic injuries place a significant burden on health and social care resources. The annual 73 cost of NHS care in the first 12 months following major trauma has recently estimated at 74 75 £1.53 billion³. This figure does not take into account societal knock on effects such as unemployment, reduced productivity, and loss of earnings, which place considerable 76 77 demands on the economy. Hospital-treated injuries result in substantial health-related work absence, with 17% of Emergency Department attenders and 43% of individuals admitted to 78 hospital not having returned to work 4 months post-injury⁴. Injuries also account for 10% of 79 sick notes in the UK⁵ and 14% of benefits claimants⁶. 80

In 2012, England underwent an extensive reconfiguration of services managing acute major
trauma. A two-tiered trauma system was established consisting of 27 major trauma centres
and multiple supporting trauma units. There is now a substantial and growing international
body of evidence to support the relationship between adequately resourced trauma centres
operating in regionalised trauma systems and reduced mortality in severely injured patients⁷⁻⁹.
This has resulted in an increased population of patients with diverse and complex physical,
functional and psychosocial needs requiring specialist multidisciplinary rehabilitation.

88 Rehabilitation forms a critical component of the patient pathway following major trauma. However, an absence of new formal provision when trauma networks were established means 89 that specialist rehabilitation services for individuals with traumatic injuries lack coordination, 90 with large variations in provision across different parts of the country¹⁰. This paper describes 91 92 a structured and systematic evaluation and planning project which maps the service needs of 93 individuals with traumatic musculoskeletal injuries accessing our specialist multidisciplinary rehabilitation service. The focus of our evaluation was to identify which high-priority needs 94 were successfully being met by the service and which were not. The resulting conceptual 95 96 framework will assist in planning locally-relevant priorities for research and targeted service enhancement based on the lived experience of patients with traumatic injuries complex 97 musculoskeletal injuries following major trauma and multidisciplinary healthcare 98 99 professionals.

100 **MATERIALS AND METHODS**

Design 101

111

We used group concept mapping (GCM) methodology¹¹ to evaluate the first 18 months of our 102 MTRS. Our specific objectives were to: identify the clinical service needs of individuals 103 104 accessing our major trauma rehabilitation service (MTRS); prioritise these needs; determine whether each of these needs is currently being met; and plan targeted service enhancements. 105 106 GCM is a mixed-methods participatory approach which uses a combination of individual and group processes (ideas generation, sorting, rating and interpretation) and multivariate 107 108 statistical analysis (multidimensional scaling and hierarchical cluster analysis) to produce a series of concept maps¹¹. Concept maps are visual representations of how participants 109 110 conceptualise the relationship between ideas they have generated on a particular topic. GCM has been used in a variety of healthcare settings to plan, evaluate and make improvements to

existing healthcare policies, interventions and services. These include public health¹², 112

fatigue¹³, mental health¹⁴, rheumatology¹⁵, cancer care¹⁶ and vocational rehabilitation¹⁷. 113

Setting 114

Data collection took place at the Royal Victoria Infirmary Great North Trauma and 115 Emergency Centre, North East England over a 6 month period (March 2018 – August 2018). 116 117 The MTRS at the Royal Victoria Infirmary was established in November 2016 in response to a local gap-analysis which aimed to examine current rehabilitation provision for patients 118 following major trauma across North East England and produce a set of recommendations to 119 support future service development and commissioning¹⁰. In contrast to other groups of 120 patients requiring specialist rehabilitation (such as those with traumatic brain and spinal cord 121 injury), the gap-analysis identified that patients with musculoskeletal trauma in our local area 122 were often rehabilitated in generalist facilities by uni-professional services, creating the 123 potential for prolonged rehabilitation and poorer functional outcomes. Operating through a 124 125 centralised hub-and-spoke arrangement, the MTRS now provides a range of clinical services 126 for individuals presenting with complex musculoskeletal injuries following major trauma, and consists of a purpose-built 10-bedded inpatient rehabilitation unit, a coordinating 127 128 rehabilitation hub and specialist multi-disciplinary outpatient clinic. 129 During the first year (November 2016 – November 2017), 337 patients were admitted to the ten-bedded inpatient unit for specialist rehabilitation (197 male; mean age 54 years, SD 20). 130

Approximately one third of patients (n=106) were over 65 years of age. The shortest length

of stay on the unit was 0 days and the longest length of stay was 43 days, with a mean of 132

eight days (SD 6.91). 133

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Participant groups 134

We recruited participants from 2 stakeholder groups: individuals who had received inpatient care on the ten-bedded rehabilitation unit and were being followed up in the specialist multidisciplinary outpatient service, and their family members where appropriate; and multidisciplinary healthcare professionals responsible for providing care to individuals within both the ten-bedded rehabilitation unit and specialist outpatient clinic. Participants were identified at two distinct parts of the GCM process: during the ideas generation phase; and again during the sorting and rating activities.

Thirty consecutive patients were invited to take part in the ideas generation activity during
their usual outpatient clinic attendance. The activity was made available during six clinics
(March 2018 – April 2018) for patients to complete as a pen and paper activity and place in a
box in the waiting area.

All 22 members of the MTRS Therapy Team (one consultant allied health professional; two 146 major trauma rehabilitation leads; seven occupational therapists: five physiotherapists; two 147 148 clinical psychologists; one speech and language therapist; one dietitian; one social worker; 149 two rehabilitation assistants) were contacted by email and invited to participate in the ideas generation activity via a secure web-link. Email invitations were also sent to three consultant 150 151 trauma and orthopaedic surgeons, one consultant in rehabilitation medicine, 25 staff nurses and 15 support workers. Email invitations were sent out in April 2018. Participants were 152 given four weeks to complete the activity online. A single reminder email was sent one week 153 154 before the online ideas generation activity closed for analysis.

Eight weeks after the ideas generation activity closed, the same 66 multidisciplinary
healthcare professionals were contacted by email and invited to participate in the sorting and
rating activities. Twenty three consecutive patients attending the specialist multidisciplinary
outpatient clinic between June 2018 and August 2018 were also invited to take part in the

sorting and rating activities during their routine clinic attendance. Because the sorting task
can be time-consuming to complete, participants were able to take part in the rating activity
without having to complete the sorting task.

162 Data collection and analysis

GCM typically involves five distinct stages: ideas generation; statement reduction; sorting;rating; and data analysis. These stages are described sequentially below.

165 Stage 1: ideas generation

Participants were invited to respond to a focus prompt, an incomplete sentence they could
complete as many times as they wished. The precise wording of the focus prompt aimed to
identify the clinical service needs of individuals accessing the MTRS. The focus prompt was: *"A specific way the rehabilitation service really makes a difference to people following major trauma is …."*

This process generated a list of statements from all participants taking part in this stage of the project. The ideas generation activity was performed independently by participants. However, the healthcare professionals completing the task online could see the statements provided by those who had completed the activity previously. The patient responses were not added to the online interface until after the ideas generation activity had closed for analysis. Consequently, the healthcare professionals did not have access to the statements generated by patients during this initial stage of data collection.

The authors (LR and KH) had access to statements generated by patients and healthcare
professionals throughout the data collection process. Interim analysis of these statements
meant that the ideas generation activity could be continued until data saturation¹⁸ was

achieved within each participant group. At this point, no new ideas were generated through
the qualitative responses received¹⁹.

183 Stage 2: statement reduction

To create a manageable group of items representative of the ideas generated in Stage 1, the full list of statements was reduced to a shorter list of unique ideas by LR and KH. First, we split statements containing more than one idea into separate statements. Next, we applied a keyword to each statement, formed groups of statements containing the same keyword, and considered them in turn. Duplicate statements were removed and those describing the same or overlapping ideas combined¹⁸. The refined statement list was reviewed for syntax and readability by the full project team.

191 Stage 3: sorting activity

Each statement was randomly allocated a number between one and 65 within the software 192 used for this GCM project (CS Global MAXTM). The numbered statements were printed onto 193 individual cards and participants were asked to sort them by creating piles of statements with 194 similar meanings 'in a way that makes sense to you'. Participants received the following 195 guidelines for the sorting task: all items could not be put in a single pile; all items could not 196 be put into their own separate piles; items could not be placed in two piles simultaneously; 197 and there could not be any 'miscellaneous' piles. On completion of the sorting activity, 198 participants were asked to name each pile and document these on a recording sheet with the 199 corresponding statement numbers. 200

201 Stage 4: rating activity

202 Participants were given a list of numbered statements and asked to rate each statement on a
203 five point Likert scale in relation to: perceived importance; and current success (1 = relatively

unimportant / need not being met at all; 5 = extremely important / need is successfully being
met).

206 Stage 5: data analysis

Analysis of the sorting and rating data was performed via the CS Global MAXTM web-based
 platform specifically designed for GCM projects.

209 Multidimensional scaling was used to generate a point map depicting each of the numbered

statements and the relationships between them based on a summed square similarity matrix²⁰.

211 Statements frequently sorted together were placed closer together on the point map, as

212 participants considered them to be conceptually similar during the sorting activity.

213 Hierarchical cluster analysis was used to partition the point map into non-overlapping

clusters¹⁹. The CS Global MAXTM platform combined clusters one at a time and the

statements within each cluster were examined to ensure they conveyed the overall theme.

216 This data reduction technique continued until it no longer made sense to proceed to the next

217 iteration as the contents of the cluster were considered conceptually too broad. Maps

containing as many as 20 clusters and as few as four clusters were considered during an

initial interpretation session by LR and KH^{18} . A provisional cluster solution was decided

220 upon through discussion and subsequently agreed upon by the full project team. The software

suggested labels for each cluster based on the names participants give to their piles during the

sorting exercise and final cluster names were selected based on these suggestions.

Model fit was assessed using the stress value, an indication of goodness of fit between the point map the total similarity matrix. The acceptable range for GCM projects is between 0.205 and 0.365²⁰. 226 Importance and current success ratings were examined at a cluster level (pattern matches) and individual statement level (go-zones). The pattern match evaluated the mean importance and 227 mean current success for each of the themed clusters. Go-zones are bi-variate value plots of 228 229 the importance and current success ratings that are divided into quadrants based upon the mean values of those dimensions¹⁵. Statements that fall in the top-right quadrant of the go-230 zone are above the mean for importance and current success (high importance, high success), 231 232 whereas statements that fall in the bottom-right quadrant are above the mean for importance but below the mean for current success (high importance, low success). The pattern matches 233 234 and go-zones were used to prioritise the data into areas for targeted service enhancement.

235 Ethical approval

The project was reviewed by the Newcastle upon Tyne Hospitals NHS Foundation Trust
Research and Development Department and considered to be service evaluation, meaning no
Research Ethics Committee permissions were required. Approval was obtained from the
Trust Information Governance Department prior to commencing data collection.

240 **RESULTS**

241 Participant characteristics

Twenty-eight patients and 30 healthcare professionals took part in the ideas generation
activity. Twenty six healthcare professionals completed the sorting and rating activities.
Twenty-three patients took part in the rating activity, of which eight also completed the
sorting activity. To reduce the burden on the participants' time, different patients were
approached to take part in the ideas generation and sorting / rating activities. However,
because recruitment coincided with routine clinic appointments, four patients attending the

248 multidisciplinary outpatient service participated in both the ideas generation and sorting /
249 rating activities at different time points throughout the data collection process.

Forty-seven patients took part in at least one of the data collection stages, of which 28 were 250 male. The mean age was 52.57 (SD 17.10). In keeping with our clinical service specification, 251 individuals presented with a range of complex musculoskeletal injuries following major 252 trauma. Specific injury classifications were as follows: 27 multiple fractures; seven fractured 253 254 hips under 65 years; five single open fractures; four chest traumas; two pelvic fractures; two spinal fractures, with no neurological involvement. We do not have demographic information 255 for the healthcare professionals as the ideas generation, sorting and rating activities were 256 257 undertaken anonymously.

258 Statements from stages 1 and 2 and concept maps generated from stages 3, 4 and 5

259 A total of 204 statements were produced by 58 participants during the ideas generation stage. These were distilled to a final set of 65 unique statements for the sorting and rating activities. 260 261 Multidimensional scaling resulted in a point map with a stress value of 0.3134. A seven-item cluster map was agreed upon for the combined sample (patients and healthcare 262 professionals), which contained the following named clusters: Communication and 263 264 coordination; Emotional and psychological wellbeing; Rehabilitation environment; Early rehabilitation; Structured therapy input; Planning for home; and Long-term support. The 265 266 smallest cluster (Early rehabilitation) contained 6 statements, and the largest cluster 267 (Emotional and psychological wellbeing) contained 14 statements. 268 The point cluster map is shown in Figure 1. Here, each statement is represented by a numbered point on the map. The points are grouped into the named clusters listed above. The 269 270 seven clusters identified by this GCM project, together with their location on the point cluster 271 map, illustrate participants' conceptualisation of a continuum of specialist rehabilitation

provision across the recovery pathway, from early rehabilitation in an inpatient setting tolonger-term support in the community following hospital discharge.

The pattern match depicted in Figure 2 compares mean importance and success ratings for 274 each of the seven clusters for all participants. Similarly ranked clusters for perceived 275 importance (left) and feasibility (right) are depicted with horizontal lines. When healthcare 276 professionals' and patients' mean scores were considered collectively, one cluster in 277 278 particular (Planning for home) indicated discordant results (illustrated by an oblique line), being ranked highest for importance but only sixth-out-of-the-seven clusters for current 279 success. Early rehabilitation was considered a high priority area in which patient's needs 280 281 were being successfully met (ranked highest for current success and second for overall importance). The lowest ranked cluster for both importance and current success was 282 Communication and Coordination. However, the oblique line indicates that participants 283 284 perceived the importance of this cluster to be greater than current success. The correlation between mean importance and mean current success for all participants was moderate at 0.49. 285 286 The pattern match in Figure 3 compares the mean importance and mean success ratings for patients (left) and healthcare professionals (right). The overall correlation for mean 287 288 importance ratings by healthcare professionals and patients was relatively high at 0.85. The 289 high levels of agreement in mean importance ratings are illustrated by the relatively horizontal lines, with only minor differences in the ranked order of importance by the patients 290 291 and healthcare professionals. In contrast, the mean perceived success ratings of patients and healthcare professionals showed high levels of discordance, with oblique lines for Long-term 292 support (ranked second by patients, but only forth by healthcare professionals) and Planning 293 for home (ranked forth by patients, and sixth by healthcare professionals). Although rankings 294 were similar between both groups for Structured therapy input (ranked fifth by patients and 295 296 healthcare professionals) and Communication and coordination (ranked seventh by patients

and healthcare professionals), the oblique lines indicate that patients rated the current success
of these two clusters more highly that healthcare professionals. The overall correlation for
current success ratings between patients and healthcare professionals was 0.71.

300 Go-zones were generated for each of the seven clusters (Figure 4). The zones of particular interest for this project were high importance / high current success (priority needs that are 301 302 being successfully met) and high priority / lower current success (priority areas for targeted 303 service enhancement). These are represented by the upper-right and lower-right quadrants of the go-zone graphs respectively. Table 1 provides an overview of the individual statements 304 contained within each of the seven themed clusters. We have highlighted the areas of current 305 306 service provision perceived collectively by our participants to be of both high importance / high current success (upper right quadrant of each go-zone) and high priority / lower current 307 success (lower right quadrant of each go-zone). 308

309 **DISCUSSION**

This project engaged a heterogeneous group of patients presenting with a variety of musculoskeletal injuries following major trauma and healthcare professionals in a structured and systematic GCM project to evaluate the first 18 months of a new specialist multidisciplinary rehabilitation service. The cluster maps presented in this paper depict where the MTRS successfully addresses issues which matter to patients with complex musculoskeletal trauma and healthcare practitioners as well as identifying key areas for targeted service enhancement.

This GCM project was conducted with participants from a single major trauma centre in the
North East of England. Consequently, the findings may not be generalisable to the wider
trauma population. Nevertheless, the findings from this GCM project represent a multistakeholder conceptualisation of successful rehabilitation provision following major

musculoskeletal trauma which has not previously existed in the literature. In this section, we
provide an overview of our key findings within the context of the wider rehabilitation
literature to enable organisations to establish transferability of principles for their own patient
populations and models of clinical service delivery.

A substantial and emerging body of evidence exists to indicate that adequately-resourced 325 major trauma centres, operating within regionalised trauma systems, increase survival for 326 severely injured patients⁹. Despite such advancements, national audit data indicates that only 327 5% of NHS patients with traumatic injuries currently have access to specialist 328 rehabilitation²¹, and there are limited guidelines or standards to inform the delivery of 329 330 rehabilitation interventions for individuals following major trauma. Qualitative research from our team has previously described the patient experience following major trauma as a journey 331 through repair and rehabilitation to achieve recovery²². The conceptual framework presented 332 333 in this paper would appear to support this injury trajectory and illustrates the importance of a continuum of rehabilitation provision across the recovery pathway following major 334 musculoskeletal trauma, from early rehabilitation in an acute inpatient setting to long-term 335 support in the community following hospital discharge. 336

337 For many individuals and their family members, the psychological consequences of major trauma can be complex and lifelong²³. The findings from this GCM project would indicate 338 that promoting emotional and psychological wellbeing following complex musculoskeletal 339 trauma extends far beyond #62 access to specialist psychology input on the ward (low 340 importance / high success) and #27 access to specialist psychology as an outpatient (low 341 importance / low success). Participants in our GCM project described an integrated approach 342 to clinical service delivery in which all staff members provided #5 support to overcome the 343 mental stress of an incident as opposed to just focusing on physical injuries. Patients with 344 345 traumatic musculoskeletal injuries valued and benefitted from #52 the constant support and

encouragement provided during therapy sessions as well as #30 *a positive outlook from staff when patients feel quite depressed by their injuries*. It is our recommendation that healthcare
professionals from all disciplines must be skilled to provide emotional support to individuals
with traumatic injuries and receive the necessary education and training to identify patients
requiring formal psychological interventions for sustained symptoms of distress at every
stage of the rehabilitation pathway.

352 Goal-setting was identified as a core component of emotional and psychological wellbeing, with #15 encouraging patients to list their own goals identified as an important area of 353 clinical practice that was being successfully met by the MTRS. In contrast, #53 setting 354 355 challenging goals that help patients both physically and mentally when achieved was identified as an important area for targeted service enhancement. Therapy input in the early 356 stages of rehabilitation often needs to concentrate on getting patients ready for discharge as 357 soon as possible²⁴. Consequently, initial treatment goals tend in be formulated from a 358 professional perspective and focus on regaining independence in functional tasks, such as 359 transfers and basic self-care activities²⁴. In many cases, it is not until the patient returns home 360 that they are encouraged to set more ambitious and meaningful goals in keeping with their 361 pre-injury status and function²⁵. To improve engagement with therapy interventions 362 following major musculoskeletal trauma, healthcare professionals should be encouraged to 363 work collaboratively with individuals and their family members to set structured goals that 364 can be adapted to the patient's needs and definition of problems over time and across 365 366 rehabilitation settings.

This GCM project identified #36 *having pain relief readily available*, and #39 *having access to the specialist pain team* as areas of high importance / low current success within the MTRS
(Rehabilitation environment cluster). Effective and timely pain management has been shown
to reduce the stress response following traumatic injury, promote early healing, shorten

hospital stay and reduce the risk of chronic pain²⁶. In many cases, however, pain hinders
rehabilitation and recovery²⁷, with up to 18% of the major trauma population going on to
develop problems with chronic pain post-injury²⁸. Guidelines from the National Institute of
Health and Care Excellence²⁹ and Royal College of Anaesthetists³⁰ recommend that patients
in a major trauma centre have access to specialist pain management services. However, these
guidelines tend to focus on the acute trauma post-trauma period, and offer little guidance in
relation to pain management during the rehabilitation phase of the recovery pathway.

The context in which a patient's injury occurred can have a profound effect on their 378 interpretation and experience of pain following major trauma³¹, and evidence would indicate 379 that an individual's psychological disposition may be used to accurately predict recovery and 380 the likelihood of chronic pain developing post-injury³². Traditional practice dictates that 381 individuals with traumatic injuries are managed within an acute biomedical care model. 382 383 However, these observations support the exploration of more psychologically-based pain management strategies following major musculoskeletal trauma. The introduction of a 384 multidisciplinary transitional pain service³³ could also help to identify at-risk patients and 385 optimise pain management for individuals with traumatic musculoskeletal injuries, offering a 386 range of tailored and timely interventions across the hospital-to-home trajectory. 387

In GCM projects, the orientation of the clusters relative to the top or bottom of the map has 388 no particular meaning, but the location of the clusters relative to one another helps describe 389 their relationship¹². The Communication and coordination cluster is located centrally on our 390 point cluster map, indicating a conceptual link between this cluster and the surrounding 391 392 clusters. Statements relating to communication and coordination were identified in five of the seven clusters, highlighting the importance of this conceptual theme across all phases of the 393 rehabilitation pathway. Participants valued #60 the ability to ask questions throughout the 394 395 recovery process (Planning for home cluster) as well as #37 being listened to at every

appointment and receiving answers to all questions (Long-term support cluster). There were
 occasions, however, when patients and multidisciplinary healthcare professionals experienced
 significant barriers to effective communication and information provision, with #25 good
 communication between doctors, therapists and nursing staff, and #63 *the provision of consistent information* (Planning for home cluster) identified as important areas for targeted
 service enhancement.

402 In this GCM project, #33 ensuring therapy sessions are coordinated with nursing activities, and #34 ensuring a seamless transfer between acute wards, rehabilitation unit, home, and 403 after-care were identified as key improvement targets (Structured therapy input cluster). In 404 405 contrast, #31 having a keyworker assigned to help make sense of the information coming from different doctors and consultants, and #40 keyworkers ensuring that their patients are 406 comfortable and can ask questions without fear (Communication and co-ordination cluster), 407 408 together with #8 having a keyworker to contact on the ward and longer-term (Long-term support cluster) were highlighted as important areas of good practice. An enhanced 409 410 understanding of the types of information needed and the most appropriate communication 411 strategies for sharing this information may assist healthcare professionals to work more effectively with patients with traumatic musculoskeletal injuries and their family members³⁴. 412 With the appropriate level of training and resources, the findings from this GCM project 413 would indicate that multidisciplinary healthcare professionals working in defined keyworker 414 roles are well-positioned to provide anticipatory information and guidance to collaboratively 415 address patient goals across the rehabilitation pathway. 416

417 Strengths, limitations and recommendations

418 Fifty eight participants (28 patients and 30 healthcare professionals) took part in the ideas

419 generation activity, 49 participants (23 patients and 26 healthcare professionals) completed

the rating activity and 34 (eight patients and 26 healthcare professionals) the sorting task.
Despite being an exploratory single centre service evaluation, our sample size is within the
acceptable range for GCM projects¹⁸. A pooled analysis of 69 GCM studies undertaken by
Rosas and Kane reported samples sizes between 20 and 649 following the introduction of a
web-based platform for the concept mapping procedure²⁰.

We elected to recruit individuals from our multidisciplinary out-patient clinic to ensure 425 426 participants had experienced the full continuum of rehabilitation provision available in our local region. Although the mean age of patients participating in this GCM project was 427 comparable to the mean age of the wider trauma population accessing our MTRS (52.57 428 429 years, SD 17.10 and 54 years, SD 20 respectively), it is acknowledged that the recruitment of consecutive patients had the potential to miss important participant characteristics, and that 430 this could have impacted on the results obtained. Participants presented with a wide range of 431 432 musculoskeletal injuries following major trauma and were at least 8 weeks post-hospital discharge. However, the use of a sampling framework would have enabled us to purposively 433 sample individuals with a range of pre-determined participant characteristics, minimising the 434 risk of under-representation of important sub-groups of patients³⁵. 435

436 Every effort was made to invite and include healthcare professionals from a broad range of disciplines. However, guidance from our Trust's Information Governance Department 437 required online data to be collected anonymously. Consequently, we are not able to report the 438 demographic information of the healthcare professionals choosing to participate in the ideas 439 generation, sorting and rating activities. With a response rate of 45% (ideas generation) and 440 441 39% (sorting and rating), we cannot rule out the possibility of selection bias and it is possible that certain staff groups may have been poorly represented during the data collection process. 442 Despite these potential limitations, our GCM project compares favourably with Rosas and 443 Kane's pooled analysis where participation rates averaged 20-30% across the sample²⁰. 444

Future GCM work with senior managers, commissioners, community rehabilitation teams
and social services colleagues may help to further refine and develop the cluster maps
presented in this paper.

The sorting task can be a time consuming activity. The recommended number of participants 448 required for the sorting activity is 25²⁰. Although 34 participants took part in the sorting 449 activity within our GCM project, only eight of these were patients of the MTRS. This could 450 451 have biased the organisation and orientation of the final clusters. However, the sorting activity is largely dependent on the statements provided during the ideas generation activity 452 of which there was almost equal representation from patients and healthcare professionals. 453 454 Forty seven patients with a wide diversity in age and injury classification participated in at least one of the data collection stages, with 23 patients rating the statements obtained from 455 the ideas generation activity. It is acknowledged that the rating data specifically pertains to 456 457 the clinical service under evaluation. Researchers and rehabilitation specialists are encouraged to consider the utility of the results to improve the quality of care in their 458 459 organisations. Those lacking the necessary time or resources to complete their own GCM 460 project may wish to undertake their own rating exercise using the 65 statements presented in this paper to identify key areas for targeted service enhancement. 461

462 CONCLUSION

We have identified and organised the service needs of a heterogeneous group of patients with a variety of complex musculoskeletal injuries following major trauma and multidisciplinary healthcare professionals. Despite being relatively early in its conceptualisation and implementation, the findings from this GCM project would indicate that the MTRS is successfully addressing a large number of areas deemed important by patients and healthcare professionals. The conceptual framework presented in this paper illustrates the importance of a continuum of rehabilitation provision across the recovery pathway, from early rehabilitation
in an acute inpatient setting to longer-term support in the community following hospital
discharge. GCM provided a structured and systematic approach for identifying specific areas
for targeted service enhancement across the recovery pathway, and could be used as a useful
benchmark from which to track future service changes and facilitate the co-design of new
rehabilitation interventions for individuals following major musculoskeletal trauma.

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		Importance (1-5)	Current Success (1-5)
Planning for home (7 statements)		4.54	4.12
25 ⁺	Good communication between doctors, therapists and nursing staff	4.93	3.68
60*	The ability to ask questions throughout the recovery process	4.74	4.55
63*	The provision of consistent information	4.56	3.87
16	Staff in hospital providing a realistic view of what life will be like on discharge and advising accordingly	4.52	4.15
26	Receiving a detailed rehabilitation prescription on discharge	4.49	4.64
32	Discussing and reviewing goals regularly throughout the recovery process	4.40	4.15
10	Ensuring that relatives are kept informed of the patient's progress	4.11	3.79
Early	rehabilitation (6 statements)	4.49	4.44
2*	Having access to early intensive rehabilitation	4.70	4.43
43*	Receiving training in the use of mobility aids and tackling mobility issues, such as stairs	4.59	4.64
21*	Being given an individualised exercise programme to regain confidence and speed recovery	4.58	4.45
7	Being encouraged to get up and get moving straight away	4.41	4.40
46	Having access to structured therapy sessions	4.39	4.28
13	Coaching on simple tasks, such as kitchen activities and dressing	4.28	4.45
Emoti	onal and psychological wellbeing (14 statements)	4.37	4.17
17*	Staff who are friendly and approachable	4.87	4.57
14*	Being treated with dignity, which is important in this most vulnerable of times	4.84	4.70
20	Focusing on the patient as an individual, with individual needs	4.64	4.55
5*	Support to overcome the mental stress of an incident as opposed to just focusing on physical injuries	4.61	4.38
30*	A positive outlook from staff when patients feel quite depressed by their injuries	4.51	4.51
22*	Providing a confidential environment where patients can talk about their worries	4.42	4.06
15*	Encouraging patients to list their own goals	4.41	4.47

Table 1 – Mean importance and success ratings for each of the 65 statements

52*	The constant support and encouragement provided	4.41	4.38
	by therapy sessions		
53+	Setting challenging goals that help patients both	4.39	4.15
	physically and mentally when achieved		
62	Access to specialist psychology on the ward	4.28	4.26
27	Access to specialist psychology as an outpatient	4.16	3.33
45	Support with getting back to work	4.16	3.51
51	Knowing you are not alone in a situation, other	4.02	4.04
-	people have it the same or worse		
19	Meeting other patients, families and carers in	3.38	3.52
	similar situations		
Rehab	ilitation environment (12 statements)	4.32	4.30
59*	Input from skilled staff who have a wide range of	4.65	4.47
	expertise in trauma		
36 ⁺	Having pain relief readily available	4.62	4.22
48*	Being on a dedicated rehabilitation unity with	4.57	4.68
	more privacy and more focused support specific to		
	the patient's injuries		
39 ⁺	Having access to a specialist pain team	4.56	4.09
64*	A well laid out environment, which makes moving	4.48	4.28
	around easier		
6*	Having a dedicated gym area, which a lot of acute	4.37	4.68
	wards don't have		
28*	Having an accessible kitchen to promote	4.36	4.60
	independence		
54	A relaxed atmosphere and surroundings to make	4.24	4.43
<i>c</i> 1	patients feel more at home	1.00	4.15
61	The amount of time each professional gets to	4.22	4.15
20	spend with the patient	4.00	4.00
29	Receiving seven day therapeutic input over a	4.00	4.09
10	Invite a variaty of around activities to an ease	2.06	4.04
42	naving a variety of groups and activities to engage	3.90	4.04
	day basis		
50	Group work to improve social integration and to	3 80	3 87
50	receive support and encouragement from other	3.89	5.07
	nations		
	patients		
Long-t	term support (10 statements)	4.32	4.21
65*	Follow up appointments which help to identify	1.67	1.60
03*	rough of the patient's recovery that might not have	4.07	4.00
	hear addressed otherwise		
27*	Being listened to at every appointment and	167	1 23
57.	receiving answers to all questions	4.07	4.23
38*	Feeling as though the national is still being looked	1 61	1 31
50	after and that their progress continues to be	4.04	7.37
	monitored on discharge		
	monitored on disentinge		

1*	Being given a contact number on discharge for	4.48	4.81
57*	Staff understanding the patient's personal	4.48	4.32
	circumstances and how injuries and / or a		
	traumatic experience can affect their lives		
47*	A follow up phone call 2 weeks after discharge to	4.46	4.46
8*	Having a keyworker to contact on the ward and	1 39	3 30
0	longer term	7.37	5.57
12*	Ongoing support from a specialist	4.39	4.28
	multidisciplinary team on discharge	1107	
11	Therapy staff from the rehabilitation service	3.67	2.89
	attending fracture clinic appointments to provide		
	additional advice and reassurance		
3	Not providing too much information as this can	3.36	3.74
	sometimes cause anxiety		
Struct	ured therapy input (7 statements)	4.30	4.14
55*	The approximant of aquinment people prior to	176	1 69
33*	returning home	4.70	4.08
34*	Ensuring a seamless transfer between acute wards,	4.60	3.96
	rehabilitation unit, home and aftercare		
49*	The preparation done to support discharge home,	4.57	4.38
	including the possibility of home visits		
33*	Ensuring that therapy sessions are coordinated	4.33	3.57
50	with nursing activities	4.00	4 1 1
58	Grading tasks to match confidence levels	4.09	4.11
35	the plan for the next day	4.02	4.46
9	Receiving information about recovery techniques	3.76	3.81
	in a group setting		
Comm	unication and coordination (9 statements)	4.25	3.95
		. = .	
4*	Staff working as part of a team to ensure all the	4.78	4.12
2 2†	patient's needs are being met promptly	1.66	2.90
23	medical input from a consultant in renabilitation	4.00	3.89
24†	Receiving reassurance from doctors and	1 53	3 89
27	consultants that some pain and discomfort is to be	4.55	5.07
	expected and that the patients injuries are healing		
	normally		
40*	Keyworkers ensuring that patients are comfortable	4.43	4.28
	and can ask questions without fear		
41*	Staff taking the time to formulate and consider the	4.33	4.11
	patient's needs above and beyond the ward setting		
31*	Having a key worker assigned to help make sense	4.31	4.14
	of the information coming from different doctors		
	and consultant		

44	Offering advocacy services to those who require them	4.02	3.66
18	Social work input for help with benefits	3.84	3.73
56	Not being asked to do therapy when visitors are present	3.30	3.64
	Unique identification numbers in left hand column correspond to the numbers depicted in the point cluster map (Figure 1) and go-zone plots (Figure 4).		
	* High importance / high success (upper right quadrant of go-zone)		
	⁺ High importance / low success (lower right quadrant of go-zone)		

Figure 1 - Point cluster map

Figure 2 - Pattern match (Importance and success for all participants)

Figure 3 - Pattern match (Importance comparing patients and healthcare professionals and success comparing patients and healthcare professionals)

Figure 4 - Go zones for each of the seven clusters





- Emotional & psychological wellbeing
 - Rehabilitation environment

 - Structured therapy input -
 - Communication & coordination -

Importance



Planning for home Early rehabilitation

Long-term support

3.94



r = 0.49

Rehabilitation environment

Emotional & psychological wellbeing

Structured therapy input

Communication & coordination









4.21

