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## **Qatar Health 2022 Conference**

# The level of stress experienced by **Hamad Medical Corporation** Paramedics before and during the **COVID-19 Pandemic**

Mohammed Jameel Al Barbari<sup>1</sup>, Padarath Gangaram<sup>2,3</sup>, Gary Kenward<sup>2</sup>, Hmoud Alolimat<sup>1</sup>, James Laughton<sup>2</sup>, Guillaume Alinier<sup>2,4,5,6</sup>\*

#### **ABSTRACT**

Background: Paramedics are at risk of burnout which represents a concern for the healthcare system and public health<sup>1</sup>. In Italy, about 20% of health practitioners were infected, and some died during their work fighting against the COVID-19 pandemic<sup>2</sup>, but little is known regarding paramedics. This study assessed the level of stress associated with the work of Hamad Medical Corporation Ambulance Service (HMCAS) paramedics in Qatar before and during the COVID-19 pandemic.

Methods: An online survey combining validated tools including the Workplace Stress Scale<sup>3</sup>, with additional questions, was sent to all HMCAS frontline staff (n = 1,100) between January and May 2021 with text message reminders. The items upon which the level of stress of paramedics was determined before and during the pandemic are presented in Table 1. The level of stress was determined based on the responses to 9 questions.

Results: 274 valid responses were received. The level of stress was then split into five categories, from **Conclusion:** The reported level of stress among HMCAS paramedics was significantly higher during the nature of their profession as frontline clinicians responding to emergency calls and being potentially exposed to the viral infection. Strategies need to be put in place to effectively mitigate the effects of

Keywords: Pre-hospital, Paramedics, Work-related stress, COVID-19, Pandemic

low to dangerous. Based on the paramedics' responses, their reported level of stress was in the moderate range before the pandemic and reached the severe level during the pandemic (Table 2). COVID-19 pandemic compared to prior levels of stress. This can probably be explained by the very increased stress levels experienced, so that paramedics remain safe and able to provide effective medical care rather than succumb to mental and physical illness related to stress.

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Table 1. The level of stress experienced by the HMCAS paramedics before and during the current pandemic (Based on the tool by Marlin Company and the American Institute of Stress 2009)(3).

Items (Each with a score of up to 5	Perceived amount of work  Difficulty in expressing opinions about work conditions to superiors							
points)	Work pressures interfering with family or personal life							
	Control or input over work duties							
	Appro	oriate recogn	nition or rewar	rds for go	od perfor	mance at	work	
	Appro		nition or rewar fully utilize sl				work	
Strace lavale	COVID-1			cills and t			work p-value	
Stress levels	COVID-1	Ability to 9 (n=274)	fully utilize sl	95% Co	alents at v	work		
Stress levels	COVID-1	Ability to 9 (n=274) n±SD	fully utilize sk	95% Co	alents at v	work		

Likert Scale for each item with: Never=1, Rarely=2, Sometimes=3, Often = 4, Always =5

Table 2. The level of stress experienced by HMCAS paramedics before and during the current pandemic. Based on the instrument by Marlin Company and the American Institute of Stress (2009)(3).

COVID1	9 (n=274)	McNemar- Bowker test	P-value
Before	During		
20 (7.3)	10 (3.6)	80.052	<0.05*
47 (17.2)	32 (11.7)		
82 (29.9)	62 (22.6)		
74 (27)	90 (32.8)		
51 (18.6)	80 (29.2)		
	Before n (%) 20 (7.3) 47 (17.2) 82 (29.9) 74 (27)	n (%)         n (%)           20 (7.3)         10 (3.6)           47 (17.2)         32 (11.7)           82 (29.9)         62 (22.6)           74 (27)         90 (32.8)	Before n (%)         During n (%)         McNemar-Bowker test           20 (7.3)         10 (3.6)         80.052           47 (17.2)         32 (11.7)           82 (29.9)         62 (22.6)           74 (27)         90 (32.8)

<sup>\*</sup> Significant difference at p≤0.05; n=number; p-value calculated by McNemar-Bowker test. Maximum score=45

Ethical approval/IRB statement: This study has been approval by the ethics committee of the Doha Institute for Graduate studies: (DI-IRB-2020-S84) and Hamad Medical Corporation Medical Research Center (MRC-01-20-1156)

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<sup>\*</sup> See Table 2 for the levels of stress range values.