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# **Pacing behaviour development and acquisition: a systematic review.**

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## 1 **Abstract**

2 Background: the goal-directed decision-making process of effort distribution (i.e. pacing) allows individuals to  
3 efficiently use energy resources as well as to manage the impact of fatigue on performance during exercise. Given  
4 the shared characteristics between pacing behaviour and other skilled behaviour, it was hypothesized that pacing  
5 behaviour would adhere to the same processes associated with skill acquisition and development.

6 Methods: the Pubmed, Web of Science and PsychINFO databases between January 1995 and 2022 were searched  
7 for articles relating to the pacing behaviour of individuals 1) younger than 18 years of age, or 2) repeatedly  
8 performing the same exercise task, or 3) with different levels of experience.

9 Results: The search resulted in 64 articles reporting on the effect of age (n=33), repeated task exposure (n=29) or  
10 differing levels of experience (n=13) on pacing behaviour. Empirical evidence identifies the development of  
11 pacing behaviour starts during childhood (~10 years old) and continues throughout adolescence. This development  
12 is characterized by an increasingly better fit to the task demands, encompassing the task characteristics (e.g.  
13 duration) and environment factors (e.g. opponents). Gaining task experience leads to an increased capability to  
14 attain a predetermined pace and results in pacing behaviour that better fits task demands.

15 Conclusions: Similar to skilled behaviour, physical maturation and cognitive development likely drive the  
16 development of pacing behaviour. Pacing behaviour follows established processes of skill acquisition, as repeated  
17 task execution improves the match between stimuli (e.g. task demands and afferent signals) and actions (i.e.  
18 continuing, increasing or decreasing the exerted effort) with the resulting exercise task performance. Furthermore,  
19 with increased task experience attentional capacity is freed for secondary tasks (e.g. incorporating opponents) and  
20 the goal selection is changed from achieving task completion to optimizing task performance. As the development  
21 and acquisition of pacing resemble that of other skills, established concepts in the literature (e.g. intervention-  
22 induced variability and augmented feedback) could enrich pacing research and be the basis for practical  
23 applications in physical education, healthcare, and sports.

### 24 **Key points:**

- 25 • Pacing behaviour develops during childhood and adolescence, as individuals gain the capability to  
26 appreciate that the distribution of effort leads to increased exercise task performance.

- 27       • Gaining experience allows an exerciser to refine the match between their performance capabilities and  
28       the task demands, resulting in pacing behaviour that better fits the task demands (i.e. task characteristics  
29       and environmental factors) facilitating increased exercise task performance.
- 30       • Future research should investigate the exciting idea of applying lessons from skill acquisition and  
31       development literature to aid individuals' pacing behaviour and as a result enhance their exercise  
32       performance.

33       **Keywords:** pacing, skill, development, junior, acquisition, experience, sports, exercise.

## 34        **1. Background**

35        Humans are unable to sustain high-intensity physical work indefinitely and thus exercise performance has  
36        limitations, of which the causes are diverse depending on the specific activity [1]. Sustained physical work over a  
37        defined performance duration has been shown to result in either an involuntary decline in motor skill execution or  
38        requires an increasing effort to maintain performance level [2]. These phenomena are interlinked with changes in  
39        sensations that regulate the physiological integrity of the exerciser, such as localised pain, nausea and heat stress,  
40        which collectively represent the concept of fatigue [2]. To deal with these phenomena in a sports setting, the  
41        exerciser needs to manage the balance of exertion required to successfully complete the task's goal, with an optimal  
42        distribution of energy resources adapted to the duration of the event [1, 3]. This balances the power losses needed  
43        to overcome velocity-related frictional forces, and power production [4] while avoiding premature deterioration  
44        of motor skill performance due to overwhelming or catastrophic fatigue [5]. Achieving this balance is of particular  
45        relevance in technical sports such as speed skating [6]. In order to perform this feat, exercisers engage in a process  
46        of decision-making regarding how and when to exert effort to successfully complete physical tasks [7, 8]. At a  
47        fundamental level, the continuous decision to be made by the exerciser is whether to increase, decrease or continue  
48        exerting the same level the effort [9]. This decision is influenced by factors such as the exercise task characteristics  
49        (e.g. exercise duration [10] and biomechanical traits [6]) and the environment (e.g. presence of opponents [11] or  
50        temperature [12]), in combination with afferent signals from the skeletomuscular system [1]. This goal-directed  
51        decision-making process regulating the distribution of effort over a predetermined exercise task and has been  
52        defined as pacing [7, 13]. Given that humans are not entirely rational decision-makers [14], factors like motivation  
53        [15], mood [16], and self-efficacy [17] impact the decision-making and the subsequent task performance. It is  
54        important to state that the self-regulatory elements of the pacing process are thought to be cyclical; the experience  
55        that is gained with each iteration of the task is used to recalibrate the informed decision-making for the next task  
56        execution [18].

57

58        Pacing fits the description of a skill, as it is task-specific, goal-directed behaviour that is improved with increased  
59        training and experience [19, 20]. Skills are often investigated at a behavioural level; the study of skilled behaviour  
60        is concerned with quantification of the extent to which a given behaviour achieved the goal that was intended or  
61        instructed [19]. When considering pacing in this context, the outcome of the goal-directed decision-making process  
62        regarding the distribution of effort could therefore be defined as 'pacing behaviour'. Quantifying pacing behaviour  
63        has generally been achieved by plotting an outcome measure for effort (e.g. power output) over time [21, 22].

64

65 The view of pacing as a skill reflects that it goes through development and has to be acquired [23, 24]. Skill  
66 development encompasses the effect of age, specifically in maturing children and adolescents, on skilled behaviour  
67 [19]. Any real-world exercise task necessarily entails both cognitive and motor components, which undergo drastic  
68 development during childhood and adolescence [25]. To illustrate: on average, the adolescent growth spurt starts  
69 at approximately 9 years of age in girls and about 11 years of age in boys, with a peak height velocity at an average  
70 age of 12 and 14 years old, for girls and boys respectively [26, 27]. Physical attributes which play a key role during  
71 exercise, such as total lung capacity, alveolar surface, stroke volume and cardiac output of the heart, and muscle  
72 mass develop accordingly [28, 29]. Additionally, the period between 10 and 24 years old is distinguished by a  
73 reorganisation of the neural circuitry of the higher brain centres [30, 31]. The higher brain centre to develop most  
74 during this period is the prefrontal cortex, the area of the brain associated with abstract thinking, planning and  
75 decision-making [31, 32]. Neurological evidence suggests that the prefrontal cortex is essential to pacing as it is  
76 said to facilitate the integration of afferent feedback into top-down control of motor unit recruitment [55]. As  
77 pacing encompasses a complex psychophysiological process [1, 33], it seems more than likely that it develops  
78 throughout childhood and adolescence [1, 18, 34]. Developing the skill to adequately pace an exercise task is  
79 crucial in an individual's development as it provides a feeling of competence, motivating children and adolescents  
80 to engage more in exercise, with all the associated health benefits in later life [1]. Vice versa, inadequate  
81 development of pacing behaviour could negatively impact exercise performance while also affecting individuals'  
82 long term exercise practices, health and well-being [34, 35]. A repeated inaccuracy in the distribution of effort  
83 during repeated exercise tasks over a longer period of time could lead to task overexertion, which could result in  
84 overtraining, injuries, burn-out and disincentivisation to exercise, eventually causing drop-out of exercise and  
85 physical activity [1, 35]. At an acute level, a sub-optimal development of pacing behaviour could also yield  
86 problems for populations who experience difficulty self-regulating effort [36], such as people with an intellectual  
87 impairment [37]. A better understanding of the pathway and underpinning mechanisms of pacing behaviour  
88 development would therefore be a valuable tool to aid children's development [18, 34].

89

90 Skill acquisition is known to be the relatively permanent change in behaviour as a result of prior experience [19,  
91 38]. It is thought that skill acquisition goes through phases [19, 25, 39]. Initially, learners focus mainly on  
92 associating stimuli and actions in order to achieve the task goal. As acquisition continues, the relationship between  
93 variations in behaviour and task performance is used as a recalibration of the skill: good strategies are maintained,

94 and inappropriate ones are discarded. The late stage of skill acquisition is often evidenced by the level of  
95 automatization; the learner performs the task using less of their conscious attention, leaving cognitive capacity for  
96 the execution of secondary tasks. When categorizing pacing as a skill, it is logical to assume that similar processes  
97 underlie the process of learning how to pace an exercise task. This allows for the application of lessons from skill  
98 acquisition literature in the field of pacing. Studying pacing in a skill acquisition framework could therefore not  
99 only provide valuable information to the ongoing discussion regarding the debated workings of the pacing process  
100 [15, 40] but also provide practical information to coaches and healthcare professionals who aim to correct or fine-  
101 tune an individual's distribution of effort by means of practice, to improve physical activity performance in both  
102 sports or healthcare settings [21, 41].

103

104 The relation between pacing behaviour and various physiological [1, 13], biomechanical [42], psychological [43]  
105 and more recently neurological [44] variables has been extensively studied to gain a deeper understanding of the  
106 symbiotic relation between pacing behaviour and exercise task performance. However, the development of pacing  
107 behaviour during childhood and adolescence and the acquisition of the skill through experience have received  
108 limited attention, despite holding the promise of a wealth of theoretical knowledge and practical applications. This  
109 review, therefore, aims to investigate the development of pacing behaviour during childhood and adolescence as  
110 well as the acquisition of the skill through experience. To achieve this aim, the existing literature will be  
111 systematically analysed for the effect of age (up until 18 years old) and gathering experience on pacing behaviour.  
112 Recognizing the similarities between pacing behaviour and skilled behaviour, it is hypothesized that pacing  
113 behaviour would adhere to the same characteristics associated with skill acquisition and development. If this is  
114 indeed the case, lessons learned for skill acquisition and development could be used to enrich the field of pacing  
115 research with future research goals and form practical guidelines to improve exercise performance.

116

## 117 **2. Methods**

118 The current systematic review will be restricted to pacing behaviour in a sports and exercise setting, including only  
119 articles investigating a healthy population (for more information on pacing behaviour in a healthcare setting we  
120 recommend the review of Abonie et al 2020 [41]). Although the study of pacing behaviour has a valuable role in  
121 healthcare and rehabilitation settings such as when reacquiring skills after neurological injury [36, 41], the majority  
122 of literature investigating pacing behaviour is set in a sports science setting where competition and maximal effort  
123 trials are common. The sports laboratory environment is well suited as a basis for experimental research, as it

124 facilitates a standardized approach to a physical performance task in a controlled setting, measured by validated  
125 and accurate equipment [45]. The PubMed, Web of Science and PsychINFO databases were searched for literature  
126 pertaining to the development and acquisition of pacing behaviour. The following search strategy was used:

127 1) Sport [Mesh]

128 AND

129 2) Pacing OR Pacing behaviour OR Pacing strategy OR Race analysis

130 AND

131 3) Develop OR Learn OR Experience OR Novice OR Age OR Children OR Adolescence OR Junior OR  
132 Youth OR Boy OR Girl.

133 Included articles had to be written in English, published between January 1995 and January 2022 and peer-  
134 reviewed. The option for human participants was selected for PubMed and PsychINFO, in Web of Science (AND  
135 Human\*) was added to line 1 of the search strategy. Following the literature on skill learning and development  
136 [19, 20], the included articles had to report on one or a combination of the following topics: the pacing behaviour  
137 of individuals younger than 18 years of age or the pacing behaviour of individuals repeatedly performing the same  
138 (or a very similar) exercise task or the effect of a period of practice on pacing behaviour (e.g. through a training  
139 program) or the comparison of pacing behaviour between groups with different levels of experience (i.e. novices  
140 vs. experts). To provide an extensive overview of the available literature, no selection was made regarding the  
141 type of exercise task (e.g. endurance, team-sport, resistance). Included articles had to quantify pacing behaviour  
142 by expressing a measure of effort (e.g. energy store depletion, power output, velocity) over a subset of the full  
143 exercise task (e.g. percentage of task completed). The initial search resulted in 505 articles (248 PubMed, 189 Web  
144 of Science, 68 PsychINFO). After eliminating duplicates, 447 articles remained. Screening the titles and abstracts,  
145 followed by screening the full text, lead to an exclusion of 388 articles, leaving 59 included articles (Figure 1). To  
146 these included articles, the authors added five articles, which did not occur in the literature search, but instead were  
147 found through the reading of the introduction and discussion sections of included articles (specifically marked in  
148 Table 1). These five articles met the inclusion criteria and were deemed to yield valuable information regarding  
149 the aim of the current study.

150

151 \*\*\* Please insert Figure 1 near here\*\*\*

152

153 **3. Results**

154 The articles included in this evaluation comprise a broad selection of exercise tasks and research designs (Table  
155 1). The majority of the articles investigated tasks related to endurance sports, encompassing cycling (n = 19,  
156 distance: 1500m-20 km), running (n = 16, distance: 400m - 42.2 km), rowing (n = 6, distance: 1-2 km), swimming  
157 (n = 7, distance: 50-1500 m), speed skating (n = 4, distance: 1500-m) cross-country skiing (n = 3, distance: 4.3 –  
158 90 km) or another endurance sport (n = 4). Team sports were investigated in two articles. The other studies  
159 investigated individuals performing an exercise circuit (n = 2), a repeated jumping (n = 1), sprinting (n = 1) or  
160 resistance (n = 1) task. In total, 41 studies investigated pacing behaviour in a controlled laboratory or field setting,  
161 whereas 21 articles investigated the pacing behaviour of athletes during competition. Two studies combined both  
162 study designs.

163

164 \*\*\* Please insert Table 1 near here\*\*\*

165

166 3.1 The development of pacing behaviour in individuals under 18 years of age.

167 A total of 33 included articles reported on the pacing behaviour of individuals under the age of 18 years, distributed  
168 between the age ranges of 5-10 (n=1), 10-14 (n=4) and 14-18 (n=28) years old (Table 1). Six studies compared  
169 the pacing behaviour of children and adolescents of differing ages, four of which used a cross-sectional design  
170 [46-49] and two using a longitudinal design [50, 51].

171

172 When cross-sectionally comparing the pacing behaviour of schoolchildren, performing a 3-4 minute running task,  
173 the groups with an age averaging 5.6 and 8.7 years old exhibited an all-out pacing behaviour, characterized by a  
174 fast start and a gradual decline in speed until the end of the task [47]. Conversely, groups of older children  
175 (averaging 11.8 and 14.0 years old) exhibited a parabolic distribution of effort, with a fast start and an end-spurt  
176 finish but a relatively slower middle section. This parabolic distribution has also been reported by two other articles  
177 studying the pacing behaviour of children between 10 and 13 years old, performing similar exercise tasks [52, 53].  
178 Four included studies compared the pacing behaviour of adolescents and adults, performing middle-distance tasks  
179 of running [54, 55], swimming [48], and cross-country skiing [56], reporting that adolescents exhibited a parabolic  
180 distribution of effort, whereas adults exhibited a more even pace. Indeed, when long-track speed skaters competing

181 in a 1500-m race were longitudinally measured at 15, 17 and 19 years of age, the skaters exhibited a development  
182 of pacing behaviour towards that of adult skaters, characterized by a relative slower start and faster middle section  
183 [51].

184

185 Parallel to development in the distribution of effort itself, the influence of environmental factors on pacing  
186 behaviour seems to develop with age. The presence of other exercisers was reported to have a detrimental effect  
187 on exercise performance in younger children ( $10.3 \pm 0.7$  years old) [53], no effect in adolescents ( $15.8 \pm 1.0$  years  
188 old) [57] and resulted in an improvement in performance in adults [58]. An alteration of pacing behaviour was  
189 reported to be the cause of the change in exercise performance [53, 58]. Further corroboration was provided by  
190 two studies investigating short-track speed skating, a head-to-head type of competition featuring a highly  
191 interactive environment [46, 50]. Throughout adolescence, short-track speed skaters seemed to develop both their  
192 positioning during the race as well as their capability to preserve energy during the initial phase of the race [46,  
193 50]. These adaptations indicate an improved integration of environmental factors in the athletes' pacing behaviour  
194 and are linked to a higher velocity during the critical final laps resulting in improved race performance [59].

195

### 196 3.2 The effect of experience on pacing behaviour.

197 The effect of prior experience on pacing behaviour has been investigated in thirteen included articles (Table 1) by  
198 means of comparing the pacing behaviour of adult exercises of differing levels of experience performing a  
199 predetermined exercise task. More experienced exercisers are not only better able to exercise at a prescribed pace  
200 [60], but also exhibit a pacing behaviour more suited to the needs of the specific exercise task. Generally, this is  
201 expressed as an all-out behaviour during short tasks [61] (<120 seconds), or a more even pacing behaviour during  
202 longer exercise tasks [62-64] (>120 seconds). Experienced individuals are also able to successfully incorporate  
203 environmental factors (e.g. terrain) into their pacing behaviour, aiding their performance [65, 66]. Novice  
204 exercisers seem to prefer information regarding task completion (distance) and mainly report dissociative, outward  
205 monitoring thoughts [67, 68]. Experienced exercisers, on the other hand, prefer information concerning task  
206 performance (speed) and primary report associative, task-focused thoughts (concerning power and cadence) [67,  
207 68].

208

209 A total of seven articles reported on the acquisition of pacing behaviour through repeatedly exposing adult novices  
210 to the same exercise task. Two of these studies incorporated a training program between repeated bouts of exercise

211 [69, 70]. All seven studies involved exercise tasks with a duration longer than 120 seconds (minimum: 189.4  
212 seconds [71], maximum: 2708.35 seconds [72]), and all reported a change in pacing behaviour with repeated task  
213 exposure. Within three studies this was expressed by a decrease in effort during the first section of the task and an  
214 increase in the final section [71-73]. Four studies reported an increase in effort during the initial and middle  
215 sections and a decrease during the final section [67, 69, 70, 74]. Two studies reported that the adaptation of power  
216 output distribution during consecutive tasks was paralleled by the anaerobic energy expenditure and blood lactate  
217 levels, indicating a change in the management of energy reserves over the bout duration [70, 71]. Lastly, the  
218 manipulation of the effect of gaining experience on pacing behaviour by interventions such as withholding  
219 information on task duration [75], providing only a half familiarisation [72], or withholding duration feedback or  
220 providing false feedback during the trial (5% improvement compared to actual performance) [76], lead to a  
221 maladaptation of pacing behaviour and a decrease in exercise performance.

222

#### 223 **4. Discussion**

224 This review provides the first consolidated evidence that pacing behaviour in exercisers up to 18 years old develops  
225 with age. This demonstrates that pacing behaviour development starts in childhood and continues through  
226 adolescence. All included studies examining the effect of repeated task exposure on pacing behaviour in adults (n  
227 = 7) support the hypothesis that pacing behaviour is acquired through the gathering of exercise task experience,  
228 similarly to other skilled behaviour. Manipulation of the skill acquisition process by interfering with the gathering  
229 of task experience results in a maladaptation of pacing behaviour (n = 3). It is therefore apparent that pacing is  
230 similar to other skills, in so far that it has a developmental pathway and appears not to reach maturity until  
231 adulthood, by which time there is still capacity to further improve through task experience.

232

##### 233 4.1 Pacing behaviour development.

234 The characteristics of pacing behaviour among young children (<9 years old) tend to manifest in inconsistent  
235 approaches to the task demands, encompassing both the task characteristics (e.g. workload) and the environment  
236 (e.g. other competitors). An example is the adoption of an all-out approach of maximal effort until fatigue in an  
237 exercise task lasting over 120 seconds, in which an even distribution is known to lead to better performance [77,  
238 78]. However, with age, a development towards a parabolic distribution of effort is evident in tasks with similar  
239 demands. This parabolic pacing behaviour includes a conservation of effort at the start of the exercise, reflecting  
240 an increased involvement of goal-directed decision-making regarding effort distribution. The development of

241 pacing behaviour continues during adolescence, with the manifestation of pacing behaviour which increasingly  
242 fits the task demands. As part of this development, exercisers are not only able to pace their efforts during an  
243 isolated time trial event, but also in complex situations in which environmental factors (e.g. opponents) need to be  
244 taken into consideration [79, 80].

245

246 Given that pacing behaviour is similar to other skilled behaviour, it is likely that the origin of the development of  
247 pacing behaviour can be traced to primary features of childhood and adolescence: physical maturation and  
248 cognitive development. Indeed, various physical maturity milestones, such as the growth spurt and the trajectory  
249 of muscle mass development [26-29], seem to match the roadmap of pacing behaviour development, as described  
250 above. Unfortunately, only four included studies reported on the pacing behaviour of children within the age-range  
251 of the growth spurt (10-14 years old) and none of these articles reported on the relationship between a measure for  
252 physical maturation and pacing behaviour [47, 49, 52, 53]. With regard to cognitive development, Micklewright  
253 et al [47] reported the same development of pacing behaviour could be found based on children's ages as based  
254 on children's scores for cognition, as measured by Piaget's stages of intellectual development. It could therefore  
255 be proposed that pacing behaviour development is linked not specifically to age, but rather to the rate of cognitive  
256 development. Comparing the stages of cognitive development proposed by Piaget to the roadmap of pacing  
257 behaviour development during childhood and adolescence strengthens this hypothesis. Piaget's third stage (i.e.  
258 concrete operational stage) spans the ages 7 to 11. During this stage, children gradually gain the capability to  
259 concentrate on more than one aspect of a problem simultaneously and mentally represent actions or events based  
260 on previous experience [24]. These mental capabilities could provide children with the aptitude to recall and  
261 appreciate that making decisions regarding effort distribution before and during exercise (i.e. a conservation of  
262 effort during the opening phase of the exercise), could improve their overall task performance. However, children  
263 at this stage are limited to pondering situations that are real or based on their own experiences [24]. This could  
264 explain why the presence of opponents has a detrimental effect on the pacing behaviour of children [53], as the  
265 presence of opponents likely provides a stronger stimulant than the abstract notions of hypothetical future  
266 performance improvement, afforded by adopting a slower pace. Piaget's fourth stage of cognitive development  
267 (i.e. formal operational stage) ranges from 11 to 20 years old [24]. During this stage, individuals gain the capability  
268 of considering ideas that are not based on reality, observable objects or experience-based thoughts [24].  
269 Additionally, individuals acquire the aptitude to systematically generate and consider multiple possible solutions  
270 to a problem [24]. These mental capabilities provide a better grasp on the hypothetical future rewards from pacing

271 one's efforts and likely underpin the continuation of the development of pacing behaviour throughout adolescence.  
272 Furthermore, these cognitive capabilities facilitate the adaptable pacing behaviour needed in complex competitive  
273 environments and therefore enable the integration of environmental factors (e.g. opponents) into the development  
274 of pacing behaviour, which occurs during adolescence.

275

#### 276 4.2 The acquisition of the skill pacing.

277 The current study is the first to investigate the available literature for the effect of experience on pacing behaviour.  
278 From the consolidated literature, it can be concluded that there is an evident effect of gathering experience on  
279 pacing behaviour across exercise types and durations. More experienced exercisers are not only better at adopting  
280 a prescribed pace but also exhibit a pacing behaviour that better suits the task demands and competitive  
281 environment. All included studies featuring repeated tasks revealed that with experience, novice exercisers adapt  
282 their pacing behaviour. Although the direction of change seemed to ostensibly differ between studies, collectively  
283 all studies reported a change towards a more even distribution of effort as experience increased (Figure 2). Within  
284 skill learning literature the behaviour of novices is characterized by large errors and relatively large corrections  
285 for these errors [25]. As the learning process proceeds, individuals will learn to match the task stimuli and their  
286 actions with a resulting task performance [19, 25]. Similarly, the proposed explanation for the effect of experience  
287 on pacing behaviour is a reduction of the mismatch between the exerciser's individualized performance capabilities  
288 and the task demands, encompassing both the task characteristics (e.g. workload) and the environment (e.g. terrain)  
289 [70-72, 74-76, 81]. This mismatch results in the exerciser exerting too much effort (i.e. overestimation of the  
290 exerciser's performance capabilities or underestimation of the task demands) or not enough (i.e. underestimation  
291 of the exerciser's performance capabilities or overestimation of the task demands). As the pacing process is  
292 continuous, repeating mismatches between stimuli and action can result in an undulating pace over the course of  
293 a task. Unnecessary accelerations and decelerations are detrimental to performance, as even minor fluctuations in  
294 velocity result in a greater overall energy cost [77]. However, as the task is repeated, exercisers learn to associate  
295 the stimuli (e.g. task demands and afferent signals) and actions (i.e. continuing, increasing or decreasing the exerted  
296 effort) with the resulting task performance. This knowledge results in more informed decision-making, reducing  
297 the occurrence of inefficient adoptions of overly aggressive or conservative pace. Within tasks longer than 120  
298 seconds, this results in a more even distribution of effort, which is linked to increased task performance [77, 78].

299

300 \*\*\* Please insert Figure 2 near here\*\*\*

301

302 Furthermore, within skill acquisition literature, it is stated that as individuals gain more experience with a task,  
303 less attention is needed for the same level of task performance, allowing for secondary tasks to be performed  
304 simultaneously [19, 82]. The possession of residual attention capacity could explain why more experienced  
305 exercisers are able to process and integrate environmental factors, such as the terrain and the behaviour of  
306 opponents. Additionally, skill acquisition literature states that the main goal for novices is to achieve a crude level  
307 of success in a task [19, 39]. Indeed, as novices lack a reference point for the workload required for a specific  
308 exercise task, novice exercisers are thought to have the primary goal of finishing the exercise without lasting  
309 negative consequences [67, 70]. To reach this goal, novice exercisers mainly acquire information regarding task  
310 completion (e.g. elapsed distance or time) [67] and concentrate on dissociating themselves from the afferent signals  
311 of fatigue (e.g. pain and discomfort) by means of outward thought [68]. Although this might help novice exercisers  
312 complete the exercise task, it also hinders their capability to match their afferent signals to the task demands [83].  
313 Alternatively, experienced exercisers have the knowledge that they are able to finish the task (without lasting  
314 negative consequences), which allows them to set the goal of realising the best possible task performance.  
315 Experienced exercisers therefore direct their thoughts towards, and gather information about, factors relating to  
316 their task performance (e.g. power, cadence and speed) [67, 68].

317

318 A point should be made, that as each individual's performance capabilities differ and the task demands remain  
319 constant, optimal pacing behaviour will slightly differ between individuals [84]. This variation between individuals  
320 is likely the cause of the variation of pacing behaviour between athletes at the elite level [85, 86]. The acquisition  
321 process, as described above, results in a better match of an individuals' performance capabilities to the task  
322 demands, facilitating a more appropriate pacing behaviour and improving task performance. It is through repeating  
323 and optimizing this acquisition processes that the match between individual performance capacities and task  
324 demand is perfected, and an individuals' pacing behaviour is optimized.

325

#### 326 4.3 Practical applications

327 It is assumed that pacing is evident in almost all non-reflex physical activity and that it is fundamental to the  
328 successful completion of physical tasks [1]. Given this, adequate pacing behaviour development could provide a  
329 feeling of competency, allowing for more task enjoyment and inhibition of drop-out from physical activity, with  
330 all the associated health benefits [1, 87]. Although in the current study, skill development and acquisition have

331 been treated as separate processes, it is evident that gathering experience is a key factor in skill development [24].  
332 From this stems the notion that children and adolescents should be provided with the opportunity to practice  
333 exercise tasks to optimally facilitate skill development [24]. Four out of five studies included in this review that  
334 investigated children and adolescents reported a change in pacing behaviour by gathering experience through  
335 repeated task exposure [53, 88-90]. When asked to estimate the completion time of a 2-km cycling time trial  
336 before starting the trial, novice adolescent exercisers reported a significant ( $p < 0.05$ ) difference between the  
337 expected ( $453.00 \pm 249.18$  seconds) and actual ( $240.50 \pm 27.37$  seconds) finish time during the first trial [57].  
338 However, the gap between the expected finish time and the actual finishing time decreased by 66.2% after the first  
339 trial, indicating a better matching of performance capabilities and task demands, as task experience increased.  
340 These findings emphasize the importance of providing children and adolescents with the opportunity to gather  
341 exercise experience in order to develop their pacing behaviour over time. However, it is important to acknowledge  
342 that even with ample practice, variation in physical maturity and cognitive development will constitute some  
343 children to be able to adequately distribute their efforts at a relatively young age, whereas others might not exhibit  
344 this behaviour until they are much older. Coaches and parents are therefore advised to monitor the level of pacing  
345 behaviour development and gradually incorporate increasingly challenging pacing exercises during the course of  
346 childhood and adolescence, in order to support the development of pacing behaviour.

347  
348 To facilitate and optimize the pacing skill acquisition, lessons from skill acquisition literature suggest that  
349 exercisers should start with establishing a stable behaviour [91, 92]. It is suggested that in novice adults a relatively  
350 stable pacing behaviour occurs after three or four sessions of repeated task exposure [70, 72, 93]. However, this  
351 number could increase as variation in task demands increases (e.g. a highly interactive competition environment).  
352 After establishing a stable pacing behaviour, intervention-induced variability could provide exercisers with  
353 opportunities to test variants of their established pacing behaviour, enlarging their familiarity with the association  
354 between incoming stimulants, decisions made and the resulting task performance [25, 94]. This could lead to the  
355 discovery of a more fitting pacing behaviour for the specific exercise task. In addition, variable practice could lead  
356 to a greater generalisation and flexibility of the exercisers' pacing behaviour, allowing them to respond better to  
357 novel situations (e.g. the behaviour of competitors) [91]. Lastly, the provision of augmented feedback could also  
358 be used to adapt the difficulty of the task in order to provide an adequate challenge and optimize learning [92].  
359 When practising the same task, novice exercisers might be helped by providing frequent and immediate feedback,  
360 whereas experienced exercisers might be challenged by the decrease, delay, or removal of feedback.

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#### 4.4 Future directions

Although the match between milestones in pacing behaviour development and the changes in physical maturation and cognitive development form a logical framework, more (longitudinal) studies are needed to deepen the knowledge of the link between age, physical maturation, cognitive development and pacing behaviour development. Considering the relevant links between cognitive development and pacing behaviour development, a next step in research could be to dive deeper into which specific sections of cognitive functioning would underlie the development of pacing behaviour. Elferink-Gemser and Hettinga [18] previously proposed a model in which the pacing process mirrors the self-regulatory process, and suggested that improvement in meta-cognitive functions could be underpinning the development of pacing behaviour within childhood and adolescence [18]. Indeed, meta-cognition has been shown to be under development during childhood and adolescence [95, 96], positively related to exercise performance [97, 98] and can be measured by validated instruments [96, 99]. Future experimental research could therefore be done to find whether the development of meta-cognitive functioning indeed is part of the underlying mechanism of pacing behaviour development. It is evident that experience plays a key part in pacing behaviour development. Unfortunately, this relationship is often oversimplified in literature, as researchers assume a strictly causal relationship between age and experience. By uncoupling experience and age, future research could further unravel the intricate role of experience within pacing behaviour development. Furthermore, it has been proposed previously that acquiring the skill to pace an exercise task is facilitated by the acquisition of other skills, including accurately perceiving time [100], inhibiting distracting stimuli [101], as well as planning and evaluating [18, 102]. Investigating the relationship between these other skills and pacing could provide a better understanding of what it takes to acquire this complex psychophysiological skill. Lastly, in the current review, the acquisition of pacing is most notably analysed by observing the effect of providing or manipulating experience on pacing behaviour. However, within the literature, definitions of skill acquisition commonly include the notion that learning has a relatively permanent effect on behaviour [19, 25]. To test this, experimental designs to test learning include retention tests. Within the current review, no studies were found that measured the retention of the skill after a period without practice. To further explore the effect of experience on pacing behaviour, future research designs should consider including retention tests.

## **5. Conclusion**

390 The current review aimed to investigate the development of pacing behaviour during childhood and adolescence  
391 as well as the acquisition of the skill through experience. This was achieved by assembling and analysing the  
392 (sport) scientific literature discussing the effect of age (up to 18 years old) and gathered experience on pacing  
393 behaviour. The findings of this study demonstrated the first consolidated evidence that children display an initial  
394 development of decision-making regarding effort distribution from around 10 years old, a development that  
395 continues in adolescence. Based on shared milestones, a case can be made that pacing behaviour development is  
396 underpinned by an interconnected relation of physical maturation, cognitive development and gathered experience.  
397 The skill to adequately pace exercise tasks could provide children with an increased sense of competence and  
398 enjoyment in physical activity and exercise, emphasising the importance of monitoring and practising pacing  
399 exercise tasks during childhood and adolescence. Task repetition results in an adaptation of pacing behaviour  
400 towards the task demands, including task characteristics (e.g. workload) and the environment (e.g. terrain). These  
401 changes can be explained by knowledge from skill acquisition literature: pacing behaviour is acquired because  
402 with experience 1) the match between stimuli, actions and task results improves, 2) attentional capacity is freed  
403 for secondary tasks, 3) the task goal switches from task completion to improved task performance. The  
404 resemblance between the development and acquisition of pacing to the same processes in other skills invites the  
405 practical application of established concepts in skill acquisition and development literature (e.g. intervention-  
406 induced variability and augmented feedback) to the field of pacing research. This integration provides the field  
407 with exciting future research questions as well as practical applications in physical education, healthcare, and  
408 sports.

409

## 410 **6. List of abbreviations**

411 Not applicable.

412

## 413 **7. Declarations**

414 7.1 Ethics approval and consent to participate

415 Not applicable.

416 7.2 Consent for publication

417 Not applicable.

418 7.3 Availability of data and material

419 All data generated or analysed during this study are included in this published article.

420 7.4 Competing interests

421 Stein Menting, Andrew Edwards, Florentina Hettinga and Marije Elferink-Gemser declare that they have no  
422 competing interests.

423 7.5 Funding

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425 7.6 Authors' contributions

426 The study conception and design were done in full collaboration with all authors. Stein Menting performed the  
427 literature search and wrote the first draft of the manuscript. All authors critically revised the work. All authors read  
428 and approved the final manuscript.

429 7.7 Acknowledgements

430 Not applicable.

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432 **8. Tables and Figures**

433 **Fig 1** Flow diagram of the literature selection process with included articles (n) after each stage

434

435 **Fig 2** Example of repeated exercise task exposure affecting the pacing behaviour of novice adult exercisers

436 **Fig 2. Legend:** Grey dotted: exercisers initially exerting not enough effort, grey striped: exercisers initially  
437 exerting to much effort, black bold solid: more even pacing behaviour. Arrows: change with increased exercise  
438 task experience. The horizontal solid line represents the mean power output/velocity. This example is based on the  
439 collective results of included studies that reported on the change in pacing behaviour resulting from repeatedly  
440 exposing adult novices to the same exercise task (>120 seconds).

441 Table 1. Overview of the included articles (n = 64), categorized by sport and distance.

Study	Sport	Distance	No. of subjects (sex)	Age* (mean ± SD)	Repeated task exposure.	Level of experience.
Foster et al [103]	Cycling	1500-m	9 (7 male)		Three trials, a minimum of 48 hours apart	Experienced cyclists & speed-skaters (training 10 hours/week)
Corbett et al [71]	Cycling	2-km	9 (9 male)		Three trials within two week period.	Novices
Menting et al [57]	Cycling	2-km	10 (7 male)	15.8 ± 1.0	Four trials, within six weeks.	Novices
Konings et al [58]	Cycling	4-km	12 (?)		Four trials, 7 days apart.	Experienced cyclists (≥2 years)
Ansley et al [104] <sup>a</sup>	Cycling	4-km	7 (7 male)		Three consecutive trials, 17 minutes apart.	Experienced cyclists (training 400-800 km/week)
Williams et al [73]	Cycling	4-km	22 (22 male)		Two consecutive trials, 17 minutes apart.	Novices
Mauger et al [75]	Cycling	4-km	18 (18 male)		Four consecutive trials, 17 minutes apart.	Experienced cyclists (training 11.5 ± 3.5 hours/week, 1 competition per week)
Mauger et al [105]	Cycling	4-km & 6-km	16 (16 male)		Four consecutive trials, 17 minutes apart.	Experienced cyclists (training 12 ± 3 hours/week, 1 competition per week)
Jones et al [106]	Cycling	16.1-km	20 (20 male)		Three trials within three weeks (two-seven days apart)	Experienced cyclists (>1 year)
Jeukendrup et al [107]	Cycling	16-km	12 (12 male)		Two trials, 7-14 days apart.	Experienced cyclists (training 3x/week, >1 competition per year)
Boya et al [67]	Cycling	16.1-km	20 (20 male)		Two trials within a six to eleven-day period.	<ul style="list-style-type: none"> <li>• Experienced cyclists (14.1±13 years, training 8.5±2.1 hour/week)</li> <li>• Novices.</li> </ul>
Whitehead et al [68]	Cycling	16.1-km	20 (20 male)			<ul style="list-style-type: none"> <li>• Experienced cyclists (&gt;2 years)</li> <li>• Novices.</li> </ul>
Martin et al [101] <sup>a</sup>	Cycling	20-min (14.8 ± 0.6 km)	11 (11 male)			<ul style="list-style-type: none"> <li>• More experienced cyclists (&gt;5 years)</li> <li>• Less experienced cyclists (~2 years).</li> </ul>
Marquet et al [108]	Cycling	20-km	21 (21 male)		Two trials separated by a 1-week training program.	Experienced cyclists (≥3 years, training ≥ 12 hours/week)
Micklewright et al [76]	Cycling	20-km	29 (29 male)		Three trials, three-seven days apart.	Experienced cyclists (>2 years, 6.1 ± 5.2 years)
Hibbert et al [72]	Cycling	20-km	30 (12 male)		Seven trials, minimum of 48 hours apart.	Novices
Schmit et al [109]	Cycling	20-km	22 (22 male)		Two trials, 11 ± 4 days apart.	Experienced triathletes (≥ 3 years, training 7 sessions/week)
Micklewright et al [110]	Cycling Running	5-km 100-km	20 (15 male) 34 (32 male)			<ul style="list-style-type: none"> <li>• Novice</li> <li>• Experienced runners (5.6 ± 8.9 ultramarathons in past 2 years, training 61.4 ± 23.0 km/week)</li> </ul>
Foster et al [70]	A: Cycling B: Rowing C: Rowing D: Cycling	A: 3-km B: 2-km C: 2-km D: 10-km	?		A: six trials, two-three days apart. B: three trials, two-three days apart. C: Two sets of two trials, one month of training program apart. D: three trials.	Novices
Cerasola et al [111]	Rowing	1000-m	96 (48 male)	17-18		Experienced rowers (competing in Youth Olympic Games)
Filipas et al [112]	Rowing	1500-m	18 (11 male)	11 ± 1.06		Experienced rowers (1.5 ± 0.85 years of rowing experience)
Kennedy & Bell [69]	Rowing	2-km	38 (19 male)		Two trials, a 10-week training program (4 rowing, 2 strength sessions per week) apart.	A mixed group of experienced (> 1 year) and novice (< 1 year) rowers.
Dimakopoulou et al [113]	Rowing	2-km	15 (15 male)	15.37 ± 1.34		Experienced rowers (training seven sessions per week)

Study	Sport	Distance	No. of subjects (sex)	Age* (mean ± SD)	Repeated task exposure.	Level of experience.
Schabort et al [89] <sup>a</sup>	Rowing	2-km	8 (8 male)	16.0 ± 0.7	Three trials, three days apart.	Novices
Hanon & Gajer [61]	Running	400m	30 (15 female)			<ul style="list-style-type: none"> <li>• World-class</li> <li>• National</li> <li>• Regional</li> </ul>
Blasco-Lafarga et al [55]	Running	600-m & 2x4x200-m	9 (9 male) 10 (10 male)	17.00 ± 0.66 25.29 ± 4.32		<ul style="list-style-type: none"> <li>• More experienced</li> <li>• Less experienced</li> </ul>
Micklewright et al [47]	Running	450-m 600-m 750-m 900-m	26 (15 male) 29 (15 male) 27 (14 male) 24 (16 male)	5.6 ± 0.5 8.7 ± 0.5 11.8 ± 0.4 14.0 ± 0.0		Novice schoolchildren
Chinnasamy et al [52]	Running	750-m	36 (19 male)	12.6 ± 0.5	Two trials	Novice schoolchildren
Lambrick et al [53]	Running	800-m	13 (8 male)	10.3 ± 0.7 (male) 10.6 ± 0.5 (female)	Four trials, on four separate days.	Novice schoolchildren
Green et al [60]	Running	3x 800-m	12 (?) 16 (?)			<ul style="list-style-type: none"> <li>• Collegiate</li> <li>• Recreational</li> </ul>
Watkins et al [114]	Running	4-min (~1100m)	10 (5 male)		Five trials, at least 3 days apart.	Experienced (recreational level, training 4 ± 1 run sessions/week)
Diaz et al [54]	Running	3-km	9 (9 male) 6 (6 male)	15.2 ± 0.7 24 ± 5.6	Two trials, one competitive season apart.	<ul style="list-style-type: none"> <li>• More experienced (8.1 ± 2 years)</li> <li>• Less experienced (18 ± 8 months).</li> </ul>
Deaner & Lowen [115]	Cross-country running	5-km	3948 (2032 male)	14-19		Experienced (competing in Virginia State Championships 5 km meet)
Stevens et al [116]	Running	5-km	17 (17 male)		Two trials, 5-10 days apart.	Experienced
Couto et al [117]	Running	10-km	19 (19 male)	15 ± 2		Experienced (36 months (12–48 months))
Knechtle et al [118]	Running	42.2-km	1 (1 male)	15.3		Experienced
Santos-Lozano et al [63]	Running	42.2-km	190228 (129912 male)			<ul style="list-style-type: none"> <li>• More experienced (professionals)</li> <li>• Less experienced (amateurs)</li> </ul>
Trubee et al [64]	Running	42.2-km	32121 (20053 male)			<ul style="list-style-type: none"> <li>• Experienced (elite)</li> <li>• Less experienced (non-elite)</li> </ul>
Deaner et al [62]	Running	42.2-km	2929 (1676 male)			<ul style="list-style-type: none"> <li>• More experienced runners</li> <li>• Less experienced runners (total number of races, total number of marathons, personal bests for the 5K and marathon, and earliest year with a recorded race).</li> </ul>
Morais et al [119]	Swimming	50-m	86 (86 male)	15-18		Experienced (European Junior Championships)
Dormehl & Osborough [49]	Swimming	100-m & 200-m	112 (56 male)	14.44 ± 0.69 16.98 ± 0.84		Experienced (competing at international schools swimming championships, 49.6-96.8% of the junior world record).
Skorski et al [90]	Swimming	200-m & 400-m & 800-m	16 (9 male)	16.9 ± 2.1	Two trials, 7 days apart.	Regional to national level (training 34.7 ± 5.6 km/week)
Skorski et al [120]	Swimming	400-m	15 (10 male)	18 ± 2 (14–23)		Competing at national level or higher (≥4 years of training)
Turner et al [121]	Swimming	7 x 200-m incremental test	8 (8 male)	15 ± 1	Four trials, one week, nine weeks and 20 weeks apart.	Competing at national level (> 6 years of training)
Scruton et al [122] <sup>a</sup>	Swimming	7 x 200-m incremental test	15 (?)	15 ± 1.5	Two trials, within three-four days.	Regional level (26-33 km/week)
McGibbon et al [48]	Swimming	1500m	89 (89 male) 102 (102 male) 70 (70 male) 67 (67 male)	< 17 18-19 20-21 22 <		Experienced (top 100 of FINA world rankings)

Study	Sport	Distance	No. of subjects (sex)	Age* (mean ± SD)	Repeated task exposure.	Level of experience.
Barbosa et al [123]	Triathlon	Sprint Olympic	5902 (3196 male) 3314 (2225 male)	17 ± 2 21 ± 2		Experienced (World Triathlon Series)
Wiersma et al [51]	Long-track speed skating	1500-m	104 (104 male)	15.25 ± 0.55 17.25 ± 0.55 19.25 ± 0.55	Five competitive seasons. (three measurement points)	Experienced (8-20 races at the start of the study)  • More experienced • Less experienced (1500-m races completed).
Stoter et al [124]	Long-track speed skating	1500-m	120 (56 male)	17.6 ± 1.1	To trials, at least one year apart (subgroup of 12 [7 male] skaters were included in longitudinal analyses)	Experienced (national and international level)
Menting et al [46]	Short-track speed skating	1500-m	224 (72 male) 1256 (665 male) 1687 (1132 male) 6556 (2691 male)	< 17 < 19 < 21 senior (> 21)		Experienced (competing in junior and senior international competitions)
Menting et al [50]	Short-track speed skating	1500-m	140 (140 male)	15.19 ± 0.26 16.11 ± 0.29 17.05 ± 0.29 18.03 ± 0.31 18.97 ± 0.31 19.56 ± 0.03	Six competitive seasons. (six measurement points)	Experienced (competing in the Junior World Championships)
Sollie et al [56]	Cross-country skiing	4.3-km 13.1-km	11 (11 male) 8 (8 male)	14.4 ± 0.5 22.6 ± 4.3		Experienced (national level)
Formenti et al [125]	Cross-country skiing	10-km	11 (11 male)	16.45 ± 1.67		Regional and national (training 12-15 hours/week)
Carlsson et al [66]	Cross-country skiing	90-km	9691 (8788 male)			• More experienced (>3 years) • Less experienced (< 4 years).
Alves et al [126]	Race walking	10-km & 20-km	29 (14 males)			• More experienced (49-240 months) • Less experienced (5-48 months).
Sealey et al [127]	Outrigger canoeing	1-km	11 (0 male)		Four trials within two weeks.	Experienced rowers (>2 years) (training 4-11 sessions/week)
Moss et al [65]	Cross-country Mountain biking	86-km	8182 (7178 male)	16.5-65+		• More experienced • Less experienced cyclists (previous races completed). Amateur level
Sampson et al [128]	Rugby league	24-min small sided games	16 (16 male)	14.9 ± 0.5		Amateur level
Johnston et al [129]	Rugby league	Tournament	28 (28 male)	16.6 ± 0.5		Amateur level
Christi et al [81]	Cricket	14 shuttle sprints	24 (24 male)			• More experienced (early in batting line-up) • Less experienced (late in batting line-up)
Moss & Twist [130]	Handball	Repeated Shuttle-Sprint and Jump Ability test	8 (8 male)	16.1 ± 1.0		National level
Burdon et al [74]	Exercise circuit	Tasks 1-4: <15-min Tasks 5-6: < 2min	35 (17 male)		Three trials, within 10 days with 24 hours separating each trial.	Novice
Gross et al [131]	Alpine skiing	90-second jump test box	9 (9 male)	16.8 ± 1.3 (range 16–18)	Two trials, a 8-day HIT block comprising of 10 sessions, apart.	Experienced (for an elite sports school)
Reid et al [132] <sup>a</sup>	Elbow flexion maximal voluntary contractions	12x 5 seconds	14 (0 male)	15.2 ± 2.1		Novice

442 a = included additional to the literature search. • = comparison between groups of a different experience levels. \* = Age only  
443 reported for studies investigating individuals younger than 18 years of age.

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